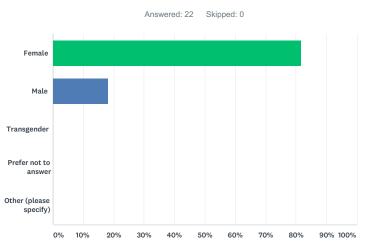


Q1 What year were you born?

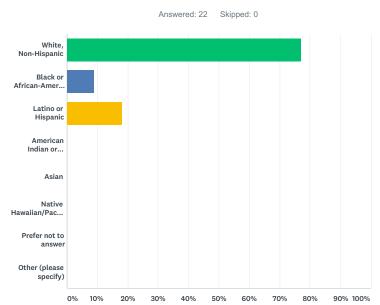
ANSWER CHOICES	RESPONSES	
1990-1999	0.00%	0
1980-1989	13.64%	3
1970-1979	18.18%	4
1960-1969	18.18%	4
1950-1959	36.36%	8
1940-1949	13.64%	3
1939 or earlier	0.00%	0
TOTAL		22

Q2 What is your gender identity?



ANSWE	ER CHOICES	RESPONSES	
Female		81.82%	18
Male		18.18%	4
Transge	ender	0.00%	0
Prefer r	not to answer	0.00%	0
Other (p	please specify)	0.00%	0
TOTAL			22
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q3 What is your race/ethnic origin? (Check all that apply)



ANSWER C	HOICES	RESPONSES		
White, Non-	Hispanic	77.27%		17
Black or Afr	can-American	9.09%		2
Latino or Hi	spanic	18.18%		4
American In	dian or Alaskan Native	0.00%		0
Asian		0.00%		0
Native Hawa	aiian/Pacific Islander	0.00%		0
Prefer not to	answer	0.00%		0
Other (pleas	e specify)	0.00%		0
Total Respo	ndents: 22			
#	OTHER (PLEASE SPECIFY)		DATE	
	There are no responses.			



Q4 What language(s) do you speak in addition to English? (Check all that apply)

ANSWER CHOICES	RESPONSES	
None	66.67%	14
American Sign	0.00%	0
Arabic	0.00%	0
Chinese	0.00%	0
French	0.00%	0
German	0.00%	0
Italian	0.00%	0
Japanese	0.00%	0
Korean	0.00%	0
Persian	0.00%	0
Portuguese	0.00%	0
Russian	0.00%	0
Spanish	33.33%	7
Tagalog	0.00%	0
Vietnamese	0.00%	0
Other (please specify)	0.00%	0

SurveyMonkey

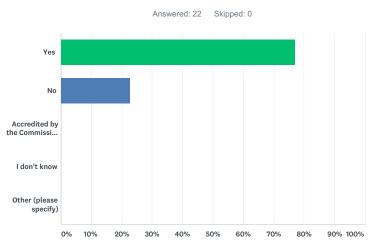
2017 Demographic Survey - Clinical

 Total Respondents: 21

 #
 OTHER (PLEASE SPECIFY)
 DATE

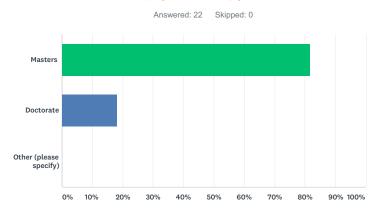
 There are no responses.
 There are no responses.

Q5 Did you graduate from a program accredited by the Commission on Accreditation for Marriage and Family Therapists? (COAMFTE)?

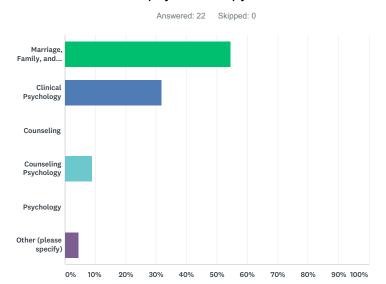


ANSWER	CHOICES		RESPONS	ES
Yes			77.27%	17
No			22.73%	5
Accredited by the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE)			0.00%	0
l don't know	,		0.00%	0
Other (plea	se specify)		0.00%	0
Total Resp	ondents: 22			
#	OTHER (PLEASE SPECIFY)	DATE		
	There are no responses.			

Q6 What is the highest relevant degree you have earned related to psychotherapy?

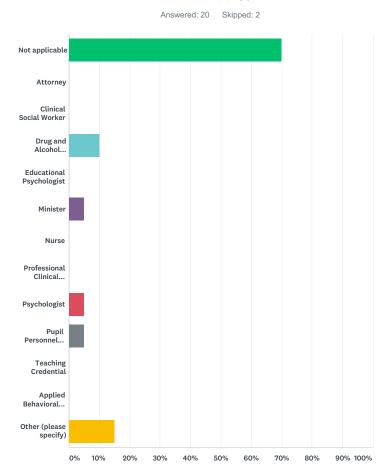


ANSWER C	HOICES	RESPONSES		
Masters		81.82%		18
Doctorate		18.18%		4
Other (pleas	e specify)	0.00%		0
TOTAL				22
#	OTHER (PLEASE SPECIFY)		DATE	
	There are no responses.			



Q7 What is the subject area of your highest relevant degree related to psychotherapy?

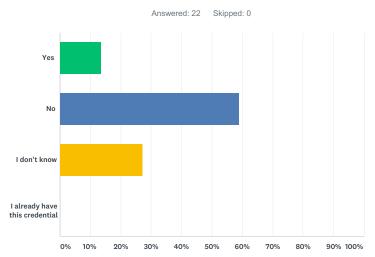
ANSWER CHOICES		RESPONSES	
Marriage, F	Marriage, Family, and Child Counseling/Marital and Family Therapy		12
Clinical Psy	Clinical Psychology 3		7
Counseling		0.00%	0
Counseling	Psychology	9.09%	2
Psychology		0.00%	0
Other (plea	e specify)	4.55%	1
TOTAL			22
#	OTHER (PLEASE SPECIFY)	DATE	
1	MFT and Art Therapy	5/11/2017 12:43 PM	



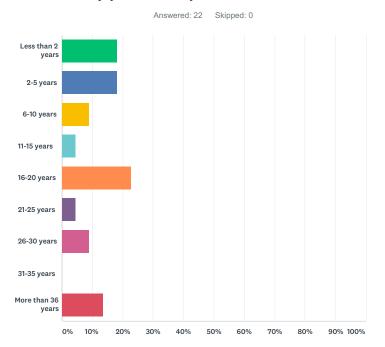
Q8 Which additional California credentials/licenses do you hold? (Check all that apply)

ANSWE	ER CHOICES	RESPONSES	
Not app	licable	70.00%	14
Attorney	у	0.00%	0
Clinical	Social Worker	0.00%	0
Drug an	nd Alcohol Counselor	10.00%	2
Educatio	onal Psychologist	0.00%	0
Minister	r	5.00%	1
Nurse		0.00%	0
Profess	ional Clinical Counselor	0.00%	0
Psychol	logist	5.00%	1
Pupil Pe	ersonnel Services	5.00%	1
Teachin	ng Credential	0.00%	0
Applied	Behavioral Specialist	0.00%	0
Other (p	please specify)	15.00%	3
Total Re	espondents: 20		
#	OTHER (PLEASE SPECIFY)	DATE	
1	Psychoanalyst	5/11/2017 8:	:04 AM
2	Community College Counselor	5/9/2017 2:1	1 PM
3	Clinical Mediator	5/1/2017 7:5	5 PM

Q9 If a Mental Health Pupil Personnel Services (PPS) credential was created, would you be interested in pursuing it in order to provide counseling to students in public schools?

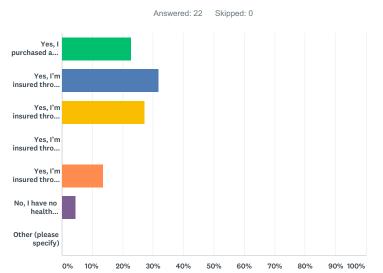


ANSWER CHOICES	RESPONSES	
Yes	13.64%	3
No	59.09%	13
l don't know	27.27%	6
I already have this credential	0.00%	0
TOTAL		22



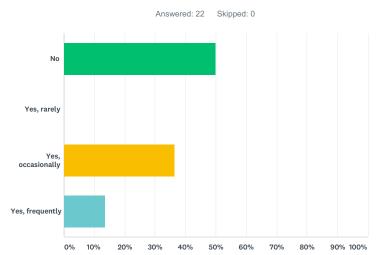
Q10 How many years have you been licensed as an MFT?

ANSWER CHOICES	RESPONSES	
Less than 2 years	18.18%	4
2-5 years	18.18%	4
6-10 years	9.09%	2
11-15 years	4.55%	1
16-20 years	22.73%	5
21-25 years	4.55%	1
26-30 years	9.09%	2
31-35 years	0.00%	0
More than 36 years	13.64%	3
TOTAL		22



Q11 Do you have health insurance for your personal medical care?

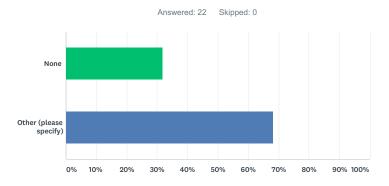
ANSWE	ER CHOICES	RESPONSES	
Yes, I p	urchased a private plan	22.73%	5
Yes, I'm	insured through my employer	31.82%	7
Yes, I'm	i insured through my spouse/partner	27.27%	6
Yes, I'm	insured through CAMFT's guaranteed issue health plan	0.00%	0
Yes, I'm	insured through Covered California	13.64%	3
No, I ha	ve no health insurance	4.55%	1
Other (p	please specify)	0.00%	0
TOTAL			22
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		



Q12 Within the last two years, have you received personal psychotherapy?

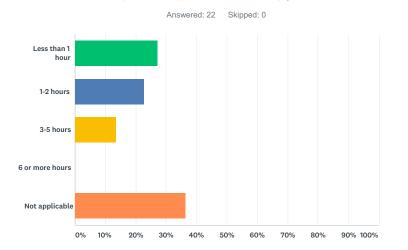
ANSWER CHOICES	RESPONSES	
No	50.00%	11
Yes, rarely	0.00%	0
Yes, occasionally	36.36%	8
Yes, frequently	13.64%	3
TOTAL		22

Q13 What was your career before becoming an LMFT?



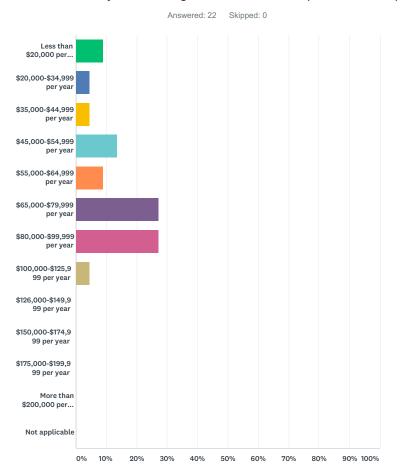
ANSWE	R CHOICES	RESPONSES		
None		31.82%		7
Other (pl	ease specify)	68.18%		15
TOTAL				22
#	OTHER (PLEASE SPECIFY)		DATE	
1	Child Development Counselor		5/11/2017 12:44 PM	
2	Social worker Child abuse unit with Los Angeles County		5/11/2017 8:05 AM	
3	Newspaper Editor & Journalist		4/28/2017 10:56 AM	
4	Head Start. Health Coordinator		4/27/2017 8:11 AM	
5	Waitress		4/26/2017 10:07 PM	
6	Business Owner		4/24/2017 9:54 AM	
7	Prevention Specialist		4/23/2017 4:00 PM	
8	Pest control (it's similar to child counseling)		4/21/2017 9:13 PM	
9	Chief Financial Officer		4/21/2017 7:39 PM	
10	Clerical worker		4/21/2017 4:16 PM	
11	Teacher		4/21/2017 3:48 PM	
12	Business Development		4/21/2017 3:26 PM	
13	Substitute teacher		4/21/2017 2:48 PM	
14	independent record production		4/21/2017 2:36 PM	
15	Sales		4/21/2017 2:12 PM	

14 / 129



Q14 On average, how many hours per week do you volunteer or provide pro-bono therapy?

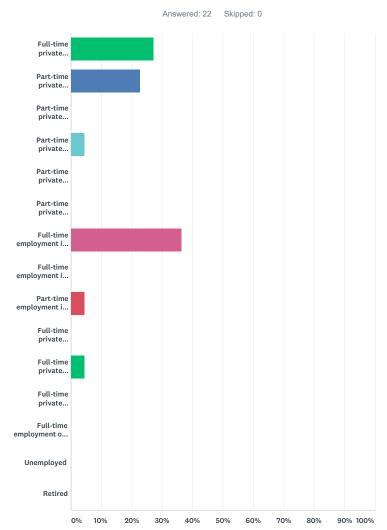
ANSWER CHOICES	RESPONSES	
Less than 1 hour	27.27%	6
1-2 hours	22.73%	5
3-5 hours	13.64%	3
6 or more hours	0.00%	0
Not applicable	36.36%	8
TOTAL		22



Q15 What is your average annual income (before taxes)?

ANSWER CHOICES	RESPONSES	
Less than \$20,000 per year	9.09%	2
\$20,000-\$34,999 per year	4.55%	1
\$35,000-\$44,999 per year	4.55%	1
\$45,000-\$54,999 per year	13.64%	3
\$55,000-\$64,999 per year	9.09%	2
\$65,000-\$79,999 per year	27.27%	6
\$80,000-\$99,999 per year	27.27%	6
\$100,000-\$125,999 per year	4.55%	1
\$126,000-\$149,999 per year	0.00%	0
\$150,000-\$174,999 per year	0.00%	0
\$175,000-\$199,999 per year	0.00%	0
More than \$200,000 per year	0.00%	0
Not applicable	0.00%	0
TOTAL		22

Q16 Which of the following best describes your status? (Note: Full-time is 20 or more hours a week and part-time is fewer than 20 hours a week)



ANSWER CHOICES	RESPON	SES
ANSWER CHOICES		
Full-time private practice (20 or more hours per week) only	27.27%	6
Part-time private practice (fewer than 20 hours per week) only	22.73%	5
Part-time private practice and full-time employment in a clinical position	0.00%	0
Part-time private practice and part-time employment in a clinical position	4.55%	1
Part-time private practice and full-time employment in a non-clinical position	0.00%	0
Part-time private practice and part-time employment in a non-clinical position	0.00%	0
Full-time employment in a clinical position (not private practice) only	36.36%	8
Full-time employment in a clinical position (not private practice) and part-time in a non-clinical position	0.00%	0
Part-time employment in a clinical position (not private practice) and part-time employment in a non-clinical position	4.55%	1
Full-time private practice and full-time employment in a clinical position	0.00%	0
Full-time private practice and part-time employment in a clinical position	4.55%	1
Full-time private practice and full-time employment in a non-clinical position	0.00%	0
Full-time employment or in business doing non-clinical work	0.00%	0
Unemployed	0.00%	0
Retired	0.00%	0
TOTAL		22

Q17 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 22

▲ No matching responses.

ANSWER CHOICES	RESPONSES	
College or University	0.00%	0
Hospital/Licensed health facility	0.00%	0
Managed care company including HMO, PPO, EAP, etc.	0.00%	0
Group practice/professional corporation	0.00%	0
Non-profit or charitable corporation	0.00%	0
Outpatient clinic	0.00%	0
Residential treatment facility	0.00%	0
School (K-12)	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 0		
# OTHER (PLEASE SPECIFY)	DATE	
There are no responses.	DATE	

Q18 Do you work in any of the following settings? (Check all that apply)

Answered: 0 Skipped: 22

▲ No matching responses.

ANSWER CHOICES	RESF	PONSES
California Department of Social Services	0.00%	6 0
California Public Health Service	0.00%	6 0
California State Department of Corrections and Rehabili	tation 0.00%	6 0
California State Psychiatric Hospital	0.00%	6 0
California Youth Authority	0.00%	6 0
Child Protective Services or its equivalent	0.00%	6 0
Correctional Treatment Facility	0.00%	6 0
County Mental Health	0.00%	6 0
County Probation	0.00%	6 0
County Psychiatric Facility	0.00%	6 0
Department of Defense	0.00%	6 0
Local, state, or federal government	0.00%	6 0
Family Court Services	0.00%	<i>6</i> О
U.S. Department of Health Services	0.00%	6 0
U.S. Department of Veterans Affairs	0.00%	6 0
Not applicable	0.00%	6 0
Other (please specify)		6 0
Total Respondents: 0		
# OTHER (PLEASE SPECIFY)	DA	тс
There are no responses.	DA	1

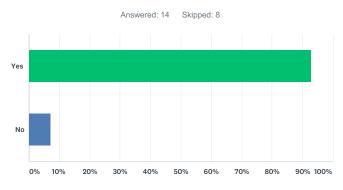
Q19 What are your duties? (Check all that apply)

Answered: 0 Skipped: 22

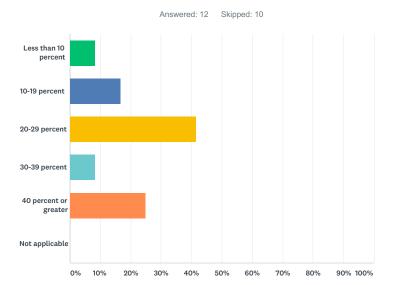
▲ No matching responses.

ANSWER	CHOICES	RESPONSES	
Administra	tion	0.00%	0
Adoptions		0.00%	0
Case mana	agement	0.00%	0
Child abus	e investigations	0.00%	0
Child custo	ody investigations	0.00%	0
Community	y prevention/education	0.00%	0
Education		0.00%	0
Intakes/ref	ierrals	0.00%	0
Mediation		0.00%	0
Social serv	vices	0.00%	0
Provide co	ounseling or psychotherapy	0.00%	0
Other (plea	ase specify)	0.00%	0
Total Resp	pondents: 0		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q20 Do you consider your private practice your primary career/occupation and source of income?



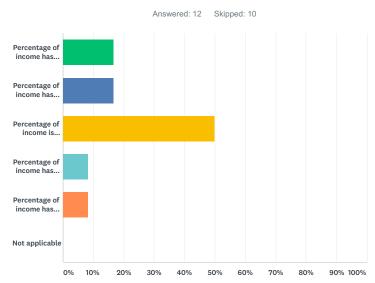
ANSWER CHOICES	RESPONSES	
Yes	92.86%	13
No	7.14%	1
TOTAL		14



Q21 What percentage of your gross income goes to overhead?

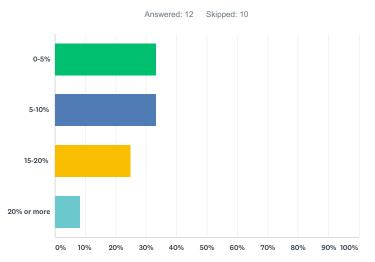
ANSWER CHOICES	RESPONSES	
Less than 10 percent	8.33%	1
10-19 percent	16.67%	2
20-29 percent	41.67%	5
30-39 percent	8.33%	1
40 percent or greater	25.00%	3
Not applicable	0.00%	0
TOTAL		12

Q22 Have you experienced any changes in your earnings from providing psychotherapy within the past two years?

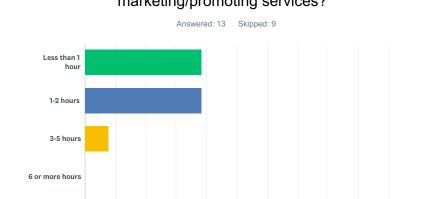


ANSWER CHOICES	RESPONSES	
Percentage of income has increased significantly	16.67%	2
Percentage of income has increased somewhat	16.67%	2
Percentage of income is approximately the same	50.00%	6
Percentage of income has decreased somewhat	8.33%	1
Percentage of income has decreased significantly	8.33%	1
Not applicable	0.00%	0
TOTAL		12

Q23 How much has your overhead increased in the last five years?



ANSWER CHOICES	RESPONSES	
0-5%	33.33%	4
5-10%	33.33%	4
15-20%	25.00%	3
20% or more	8.33%	1
TOTAL		12



Q24 On average, what is the average number of hours per week spent marketing/promoting services?

ANSWER CHOICES	RESPONSES	
Less than 1 hour	38.46%	5
1-2 hours	38.46%	5
3-5 hours	7.69%	1
6 or more hours	0.00%	0
Not applicable	15.38%	2

40%

50%

60%

70%

80%

90% 100%

13

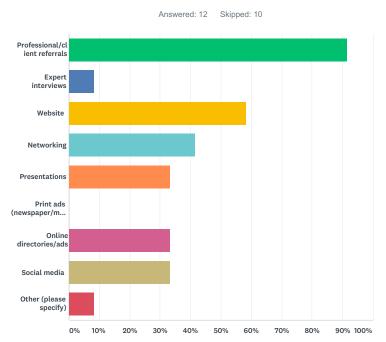
TOTAL

Not applicable

0% 10%

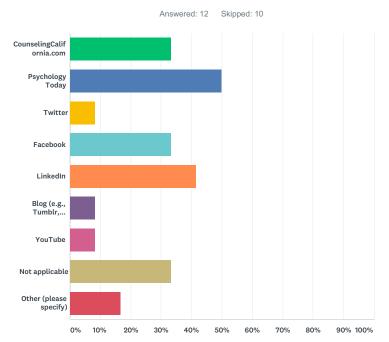
20%

30%



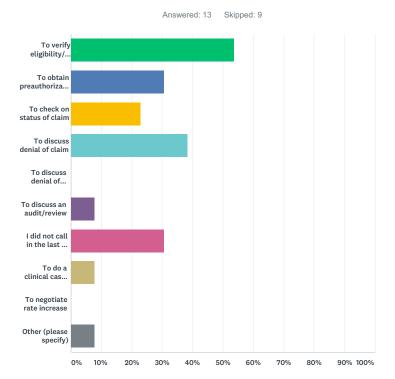
Q25 How do you market/promote your services? (Check all that apply)

ANSWER CHOICES		RES	PONSES	
Professional/client referrals		91.67	7%	11
Expert inte	rviews	8.339	%	1
Website		58.33	3%	7
Networking		41.67	7%	5
Presentati	Presentations 33.33%		3%	4
Print ads (newspaper/magazines/newsletters, etc.) 0.00%		%	0	
Online directories/ads 33.33%		3%	4	
Social me	ia	33.33	3%	4
Other (ple	se specify)	8.339	%	1
Total Respondents: 12				
#	OTHER (PLEASE SPECIFY)		DATE	
1	Insurance panel referrals		4/27/2017 8:14 AM	



Q26 Which online directories or social media outlets do you use to promote your services? (Check all that apply)

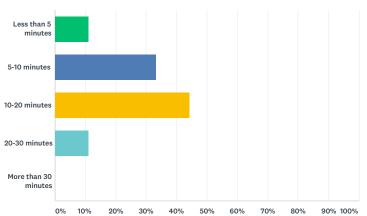
ANSWER CHOICES		RESPONSES	
Counse	lingCalifornia.com	33.33%	4
Psychol	logy Today	50.00%	6
Twitter		8.33%	1
Faceboo	ok	33.33%	4
LinkedIr	inkedIn 41.67%		5
Blog (e.	.g., Tumblr, Wordpress, Blogger, etc.)	8.33%	1
YouTub	De	8.33%	1
Not app	blicable	33.33%	4
Other (p	please specify)	16.67%	2
Total Re	espondents: 12		
#	OTHER (PLEASE SPECIFY)	DATE	
1	Somatic Experiencing Website	4/21/2017 7:44	PM
2	Website	4/21/2017 3:29	PM



Q27 If you have called an insurance plan in the last 6 months, what was the reason for the call?

ANSWER CHOICES		RESPONSES	
To verify eligibility/benefits		53.85%	7
To obtain preauthorization		30.77%	4
To check on status of claim		23.08%	3
To discuss denial of claim		38.46%	5
To discuss denial of services		0.00%	0
To discuss	an audit/review	7.69%	1
I did not ca	II in the last 6 months	30.77%	4
To do a clir	nical case review	7.69%	1
To negotiate rate increase		0.00%	0
Other (please specify)		7.69%	1
Total Respondents: 13			
#	OTHER (PLEASE SPECIFY)	DATE	
1	credentialing issues	4/21/2017 7:45	PM

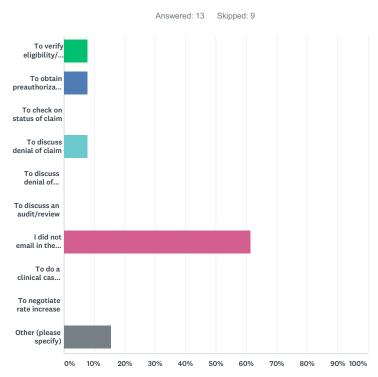
Q28 Approximately how long did you wait to speak to a representative?



ANSWER CHOICES	RESPONSES	
Less than 5 minutes	11.11%	1
5-10 minutes	33.33%	3
10-20 minutes	44.44%	4
20-30 minutes	11.11%	1
More than 30 minutes	0.00%	0
TOTAL		9

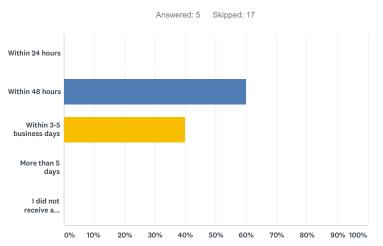
29 / 129

Q29 If you have emailed an insurance plan in the last 6 months, what was the reason for the email?



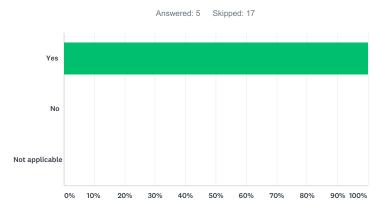
ANSWER	CHOICES	RESPONSES	
To verify eligibility/benefits		7.69%	1
To obtain preauthorization		7.69%	1
To check on status of claim		0.00%	0
To discuss denial of claim		7.69%	1
To discuss denial of services		0.00%	0
To discuss	an audit/review	0.00%	0
I did not en	nail in the last 6 months	61.54%	8
To do a clir	nical case review	0.00%	0
To negotiat	e rate increase	0.00%	0
Other (plea	se specify)	15.38%	2
Total Respondents: 13			
#		DATE	
#	OTHER (PLEASE SPECIFY)		
1	To change practice address	5/9/2017 2:14	I PM
2	credentialing update	4/21/2017 7:4	15 PM

Q30 Approximately how long before you received a response from the insurance plan?

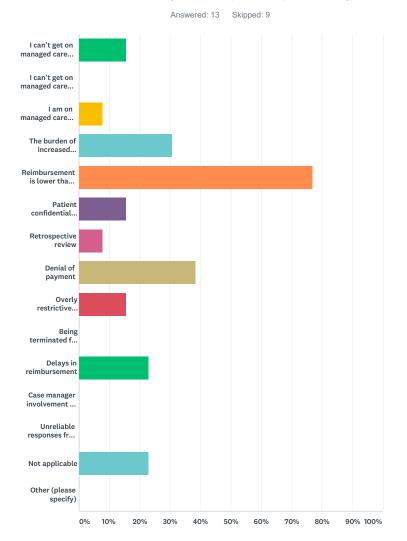


ANSWER CHOICES	RESPONSES	
Within 24 hours	0.00%	0
Within 48 hours	60.00%	3
Within 3-5 business days	40.00%	2
More than 5 days	0.00%	0
I did not receive a response	0.00%	0
TOTAL		5

Q31 Did you receive a successful answer or resolution to the issue?



ANSWER CHOICES	RESPONSES	
Yes	100.00%	5
No	0.00%	0
Not applicable	0.00%	0
TOTAL		5

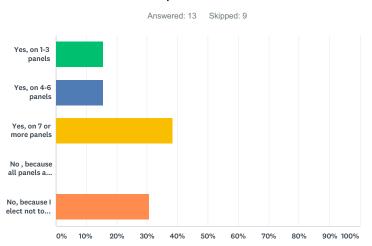


Q32 What are your greatest problems in dealing with managed care companies? (select top three problems)

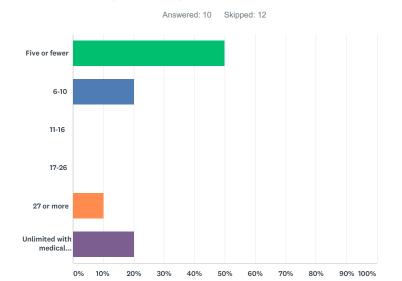
ANSWER	CHOICES	RESPONSES	
I can't get	on managed care panels because they are filled	15.38%	2
I can't get on managed care panels because they don't take LMFTs		0.00%	0
I am on managed care panels but receive no referrals		7.69%	1
The burde	en of increased paperwork	30.77%	4
Reimburs	ement is lower than my usual and customary fees	76.92%	10
Patient co	onfidentiality is compromised	15.38%	2
Retrospective review		7.69%	1
Denial of payment		38.46%	5
Overly restrictive limitations on the amount of treatment authorized		15.38%	2
Being terminated from panels		0.00%	0
Delays in reimbursement		23.08%	3
Case mar	nager involvement in treatment decisions	0.00%	0
Unreliable	e responses from case managers/revolving door of case managers	0.00%	0
Not applicable		23.08%	3
Other (please specify)		0.00%	0
Total Respondents: 13			
#	OTHER (PLEASE SPECIFY)	DATE	
#	OTHER (FLEASE SFEORT)	DATE	

There are no responses.

Q33 Are you a provider on PPO, HMO, EAP, or other managed care panels?



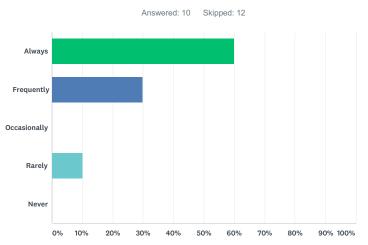
ANSWER CHOICES	RESPONSES	
Yes, on 1-3 panels	15.38%	2
Yes, on 4-6 panels	15.38%	2
Yes, on 7 or more panels	38.46%	5
No , because all panels are filled	0.00%	0
No, because I elect not to participate	30.77%	4
TOTAL		13



Q34 How often have you found it necessary to contact managed care companies to pre-authorize services?

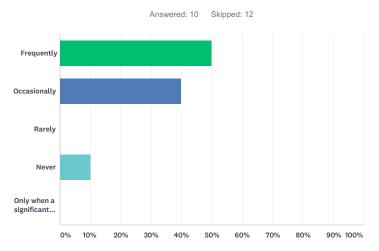
ANSWER CHOICES	RESPONSES	
Five or fewer	50.00%	5
6-10	20.00%	2
11-16	0.00%	0
17-26	0.00%	0
27 or more	10.00%	1
Unlimited with medical necessity	20.00%	2
TOTAL		10

Q35 When pre-authorization is required, how often have you successfully obtained the desired authorization for services?



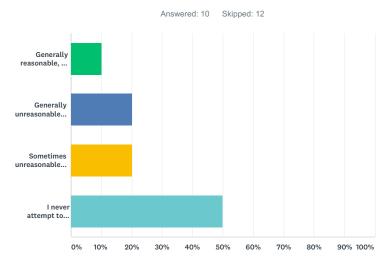
ANSWER CHOICES	RESPONSES	
Always	60.00%	6
Frequently	30.00%	3
Occasionally	0.00%	0
Rarely	10.00%	1
Never	0.00%	0
TOTAL		10

Q36 Do you advocate for continued treatment for your clients?



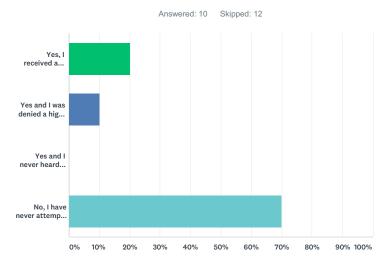
ANSWER CHOICES	RESPONSES	
Frequently	50.00%	5
Occasionally	40.00%	4
Rarely	0.00%	0
Never	10.00%	1
Only when a significant argument can be made for medical necessity	0.00%	0
TOTAL		10

Q37 In your experience, which of the following applies to the terms and conditions of managed care contracts?



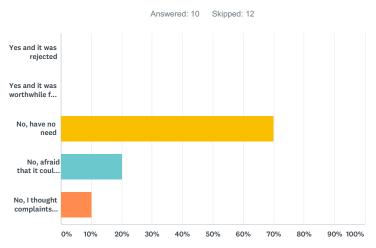
ANSWER CHOICES	RESPONSES	
Generally reasonable, and I sign without significant negotiation	10.00%	1
Generally unreasonable and difficult to negotiate	20.00%	2
Sometimes unreasonable, but often negotiable	20.00%	2
I never attempt to negotiate the terms of a managed care contract	50.00%	5
TOTAL		10

Q38 Have you ever negotiated with a managed care company for an increase in your reimbursement?



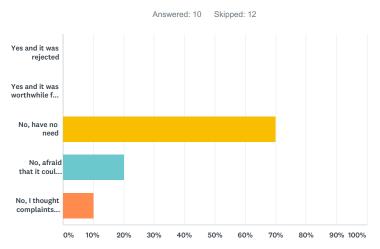
ANSWER CHOICES	RESPONSES	
Yes, I received a higher reimbursement rate	20.00%	2
Yes and I was denied a higher reimbursement rate	10.00%	1
Yes and I never heard back from the insurance company	0.00%	0
No, I have never attempted to negotiate an increase in reimbursement	70.00%	7
TOTAL		10

Q39 Have you filed a complaint with the Department of Managed Health Care against a managed care company?



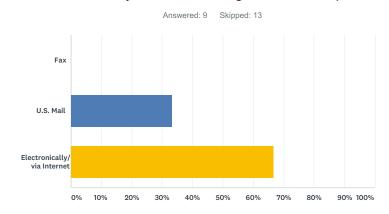
ANSWER CHOICES	RESPONSES	
Yes and it was rejected	0.00%	0
Yes and it was worthwhile for the patient and me	0.00%	0
No, have no need	70.00%	7
No, afraid that it could negatively impact me	20.00%	2
No, I thought complaints could only be made by patients	10.00%	1
TOTAL		10

Q40 Have you filed a complaint with the Department of Insurance?



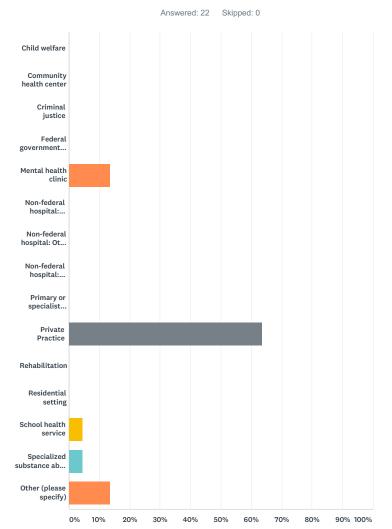
ANSWER CHOICES	RESPONSES	
Yes and it was rejected	0.00%	0
Yes and it was worthwhile for patient and me	0.00%	0
No, have no need	70.00%	7
No, afraid that it could negatively impact me	20.00%	2
No, I thought complaints could only be made by patients	10.00%	1
TOTAL		10

Q41 How do you submit billing to insurance plans?



ANSWER CHOICES	RESPONSES	
Fax	0.00%	0
U.S. Mail	33.33%	3
Electronically/via Internet	66.67%	6
TOTAL		9

Q42 Which best describes the type of setting that most closely corresponds to your primary patient care practice location?



ANSWER CHOICES	RE	ESPONSES		
Child welfare		0.0	00%	0
Community health center	0.0	00%	0	
Criminal justice		0.0	00%	0
Federal government hospital		0.0	00%	0
Mental health clinic		13	.64%	3
Non-federal hospital: General Medici	ne	0.0	00%	0
Non-federal hospital: Other (e.g., nur	sing home unit)	0.0	00%	0
Non-federal hospital: Psychiatric	0.0	00%	0	
Primary or specialist medical care	0.0	00%	0	
Private Practice		63	.64%	14
Rehabilitation		0.0	00%	0
Residential setting		0.0	00%	0
School health service		4.5	55%	1
Specialized substance abuse treatme	Specialized substance abuse treatment facility			
Other (please specify)	13	.64%	3	
TOTAL			:	22
# OTHER (PLEASE SP			DATE	
# OTHER (PLEASE SP	EGIFT)		DATE	

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1	Military	5/11/2017 12:45 PM
2	Consultation and research	4/26/2017 4:14 PM
3	EAP services to USPS	4/22/2017 2:56 PM

Q43 Which best describes the type of setting that most closely corresponds to your secondary patient care practice location?

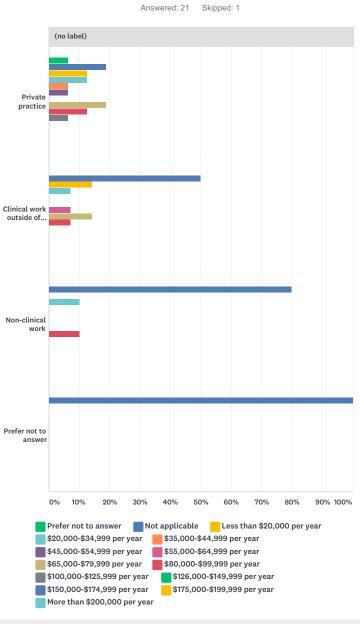


ANSWER CHOICES	RESPONSES	
Not applicable	71.43%	15
Child welfare	0.00%	0
Community health center	0.00%	0
Criminal justice	4.76%	1
Federal government hospital	0.00%	0
Mental health clinic	14.29%	3
Non-federal hospital: General Medicine	0.00%	0
Non-federal hospital: Other (e.g., nursing home unit)	0.00%	0
Non-federal hospital: Psychiatric	0.00%	0
Primary or specialist medical care	0.00%	0
Private practice	4.76%	1
Rehabilitation	0.00%	0
Residential setting	0.00%	0
School health service	0.00%	0
Specialized substance abuse treatment facility	4.76%	1
Other (please specify)	0.00%	0

SurveyMonkey

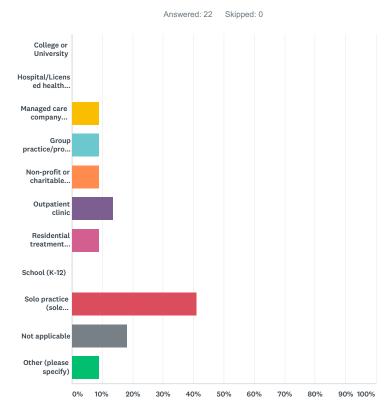
TOTAL			21
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q44 What is your average annual income (before taxes) from:(Note: please provide information for all that apply)



(no label)													
	PREFER NOT TO ANSWER	NOT APPLICABLE	LESS THAN \$20,000 PER YEAR	\$20,000- \$34,999 PER YEAR	\$35,000- \$44,999 PER YEAR	\$45,000- \$54,999 PER YEAR	\$55,000- \$64,999 PER YEAR	\$65,000- \$79,999 PER YEAR	\$80,000- \$99,999 PER YEAR	\$100,000- \$125,999 PER YEAR	\$126,000- \$149,999 PER YEAR	\$150,000- \$174,999 PER YEAR	\$175 \$199 PER YEAI
Private practice	6.25% 1	18.75% 3	12.50% 2	12.50% 2	6.25% 1	6.25% 1	0.00% 0	18.75% 3	12.50% 2	6.25% 1	0.00% 0	0.00% 0	0
Clinical work outside of private practice	0.00% 0	50.00% 7	14.29% 2	7.14% 1	0.00% 0	0.00% 0	7.14% 1	14.29% 2	7.14% 1	0.00% 0	0.00% 0	0.00% 0	0
Non- clinical work	0.00% 0	80.00% 8	0.00% 0	10.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10.00% 1	0.00% 0	0.00% 0	0.00% 0	0
Prefer not to answer	0.00% 0	100.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0

Q45 Do you work in any of the following settings? (Check all that apply)



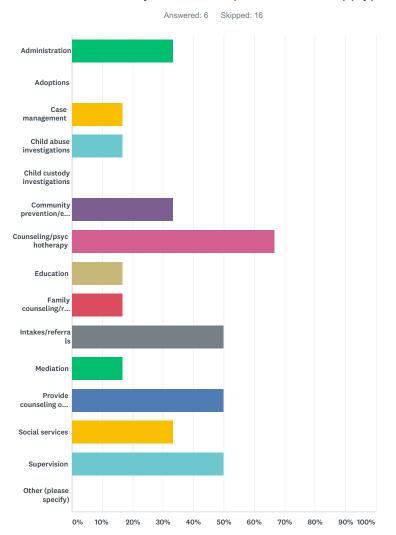
ANSWE	ER CHOICES	RESPONSES	
College	or University	0.00%	0
Hospita	I/Licensed health facility	0.00%	0
Manage	ed care company including HMO, PPO, EAP, etc.	9.09%	2
Group p	practice/professional corporation	9.09%	2
Non-pro	ofit or charitable corporation	9.09%	2
Outpatie	ent clinic	13.64%	3
Resider	ntial treatment facility	9.09%	2
School	(K-12)	0.00%	0
Solo pra	actice (sole proprietor or solo professional corporation)	40.91%	9
Not app	licable	18.18%	4
Other (p	please specify)	9.09%	2
Total Re	espondents: 22		
#	OTHER (PLEASE SPECIFY)	DATE	
1	Military Base	5/11/2017 12:46 PM	
2	County Mental Health	4/24/2017 10:55 AM	

Answered: 22 Skipped: 0 California Department o... California Public Healt... California State... California State... California Youth Authority Child Protective... Correctional Treatment... County Mental Health County Probation County Psychiatric... Department of Defense Local, state, or federal... Educational Institution Family Court Services U.S. Department o... U.S. Department o... Not applicable Other (please specify) 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Q46 Do vou work in an	y of the following settings? (Check all that apply)

ANSWER CHOICES	RESPONSES	
California Department of Social Services	0.00%	0
California Public Health Service	0.00%	0
California State Department of Corrections and Rehabilitation	0.00%	0
California State Psychiatric Hospital	0.00%	0
California Youth Authority	0.00%	0
Child Protective Services or its equivalent	0.00%	0
Correctional Treatment Facility	0.00%	0
County Mental Health	9.09%	2
County Probation	4.55%	1
County Psychiatric Facility	0.00%	0
Department of Defense	4.55%	1
Local, state, or federal government	4.55%	1
Educational Institution	4.55%	1

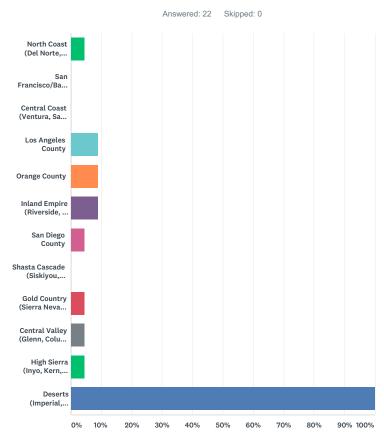
Family 0	Court Services	0.00%	0
U.S. De	epartment of Health Services	0.00%	0
U.S. De	epartment of Veterans Affairs	0.00%	0
Not app	plicable	72.73%	16
Other (p	please specify)	4.55%	1
Total Re	espondents: 22		
#	OTHER (PLEASE SPECIFY)	DATE	
1	HMO	4/21/2017 3:51 PM	1



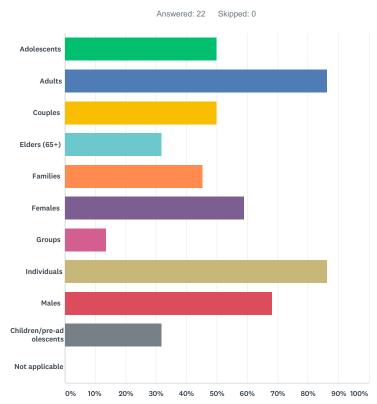
Q47 What are your duties? (Check all that apply)

Administration 33.33% 2 Adoptions 0.00% 0 Case management 16.67% 1 Child abuse investigations 16.67% 1 Child custody investigations 0.00% 0 Community prevention/education 33.33% 2 Counseling/psychotherapy 66.67% 4 Education 16.67% 1 Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondent: 6 There are no responses. DATE	ANSWER C	HOICES	RESPONSES	;	
Case management 16.67% 1 Child abuse investigations 16.67% 1 Child custody investigations 0.00% 0 Community prevention/education 33.33% 2 Counseling/psychotherapy 66.67% 4 Education 16.67% 1 Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 Uter (PLEASE SPECIFY) DATE	Administrati	nc	33.33%		2
Case management 16.67% 1 Child abuse investigations 0.00% 0 Conseting/psychotherapy 66.67% 4 Education 16.67% 1 Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 DATE	Adoptions		0.00%		0
Child addse investigations 0.00% 0 Conseling/psychotherapy 66.67% 4 Education 16.67% 1 Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 DATE DATE	Case manag	gement	16.67%		1
Community prevention/education 33.33% 2 Counseling/psychotherapy 66.67% 4 Education 16.67% 1 Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 DATE DATE	Child abuse	investigations	16.67%		1
Counseling/psychotherapy 66.67% 4 Education 16.67% 1 Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 DATE	Child custor	y investigations	0.00%		0
Education 16.67% 1 Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 DATE	Community	prevention/education	33.33%		2
Family counseling/reunification 16.67% 1 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 # OTHER (PLEASE SPECIFY) DATE	Counseling/	psychotherapy	66.67%		4
Paring courseing/rednincation 50.00% 3 Intakes/referrals 50.00% 3 Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 DATE	Education		16.67%		1
Mediation 16.67% 1 Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6	Family coun	seling/reunification	16.67%		1
Provide counseling or psychotherapy 50.00% 3 Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6	Intakes/refe	rals	50.00%		3
Social services 33.33% 2 Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 # OTHER (PLEASE SPECIFY) DATE	Mediation		16.67%		1
Supervision 50.00% 3 Other (please specify) 0.00% 0 Total Respondents: 6 # OTHER (PLEASE SPECIFY) DATE	Provide cou	nseling or psychotherapy	50.00%		3
Other (please specify) 0.00% 0 Total Respondents: 6 DATE	Social service	zes	33.33%		2
Total Respondents: 6 Date # OTHER (PLEASE SPECIFY) DATE	Supervision		50.00%		3
# OTHER (PLEASE SPECIFY) DATE	Other (pleas	e specify)	0.00%		0
	Total Respo	ndents: 6			
	#	OTHER (DI FASE SDECIEV)		DATE	
	17			DAIL	

Q48 In which California region/county do you work as a marriage and family therapist or in a related position? (Check all that apply)

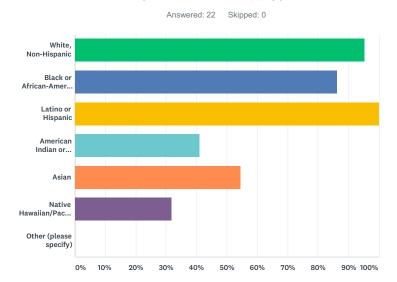


ANSWER CHOICES	RESPON	SES
North Coast (Del Norte, Humboldt, Mendocino, Sonoma, Lake)	4.55%	1
San Francisco/Bay Area (San Francisco, Marin, Contra Costa, San Mateo, Alameda, Santa Cruz, Santa Clara)	0.00%	0
Central Coast (Ventura, Santa Barbara, San Luis Obispo, Monterey, San Benito)	0.00%	0
Los Angeles County	9.09%	2
Orange County	9.09%	2
Inland Empire (Riverside, San Bernardino)	9.09%	2
San Diego County	4.55%	1
Shasta Cascade (Siskiyou, Modo, Shasta, Lassen, Tehama, Plumas, Butte, Glenn, Trinity)	0.00%	0
Gold Country (Sierra Nevada, Placer, Yuba, El Dorado, Fresno, Mariposa, Tuolumne, Calaveras, Amador, Sacramento, Sutter)	4.55%	1
Central Valley (Glenn, Colusa, Yolo, Solano, San Joaquin, Sacramento, Stanislaus, Merced, Madera)	4.55%	1
High Sierra (Inyo, Kern, Tulare, Fresno, Madera, Mariposa, Mono, Yuba, Alpine, Tuolumne, Calaveras)	4.55%	1
Deserts (Imperial, Riverside, San Bernardino)	100.00%	22
Total Respondents: 22		



Q49 With which population of clients do you typically work? (Check all that apply)

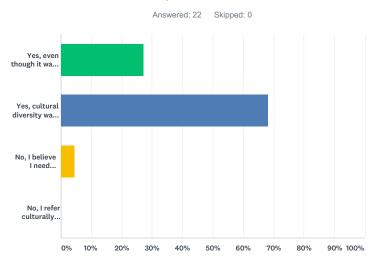
ANSWER CHOICES	RESPONSES	
Adolescents	50.00%	11
Adults	86.36%	19
Couples	50.00%	11
Elders (65+)	31.82%	7
Families	45.45%	10
Females	59.09%	13
Groups	13.64%	3
Individuals	86.36%	19
Males	68.18%	15
Children/pre-adolescents	31.82%	7
Not applicable	0.00%	0
Total Respondents: 22		



Q50 Which races/ethnicities are represented by the clients you treat? (Check all that apply)

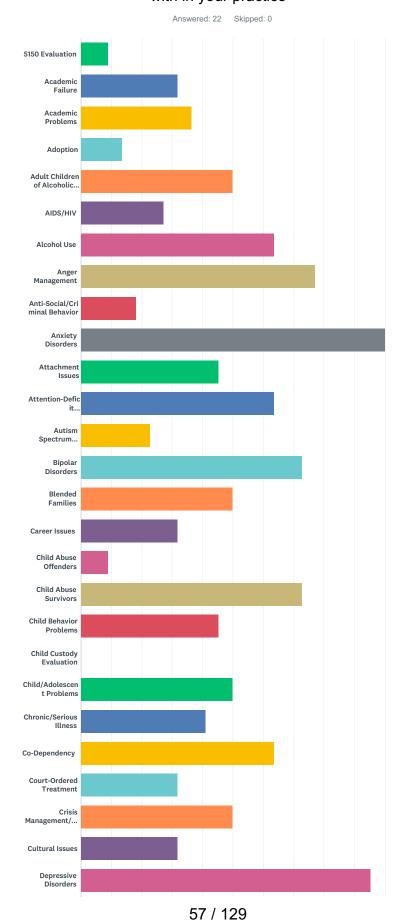
ANSWER	CHOICES	RESPONSES		
White, Nor	Hispanic	95.45%		21
Black or Af	rican-American	86.36%		19
Latino or H	ispanic	100.00%		22
American I	ndian or Alaskan Native	40.91%		9
Asian		54.55%		12
Native Hav	raiian/Pacific Islander	31.82%		7
Other (plea	se specify)	0.00%		0
Total Resp	ondents: 22			
#	OTHER (PLEASE SPECIFY)	D	ATE	
	There are no responses.			

Q51 Do you believe you have sufficient educational training to treat culturally diverse clients?



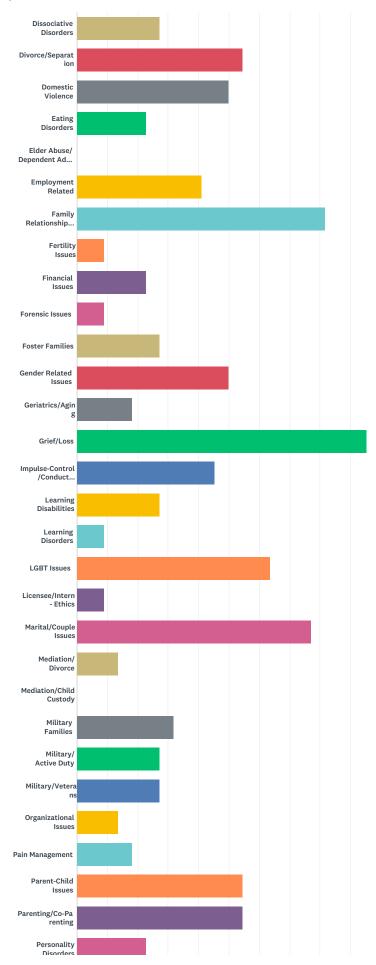
ANSWER CHOICES	RESPONSES	
Yes, even though it was not sufficiently addressed as a part of my education	27.27%	6
Yes, cultural diversity was adequately covered by my education	68.18%	15
No, I believe I need additional training to treat culturally diverse populations	4.55%	1
No, I refer culturally diverse clients to qualified therapists	0.00%	0
TOTAL		22

Q52 Please describe the populations and clinical issues that you work with in your practice



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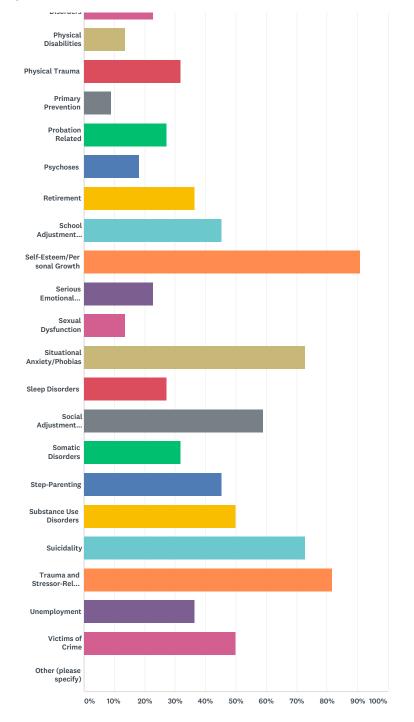
2017 Demographic Survey - Clinical



58 / 129

SurveyMonkey

2017 Demographic Survey - Clinical

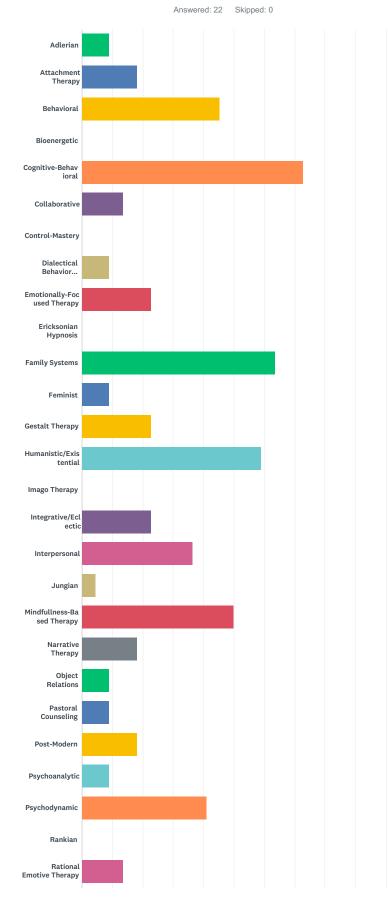


ANSWER CHOICES	RESPONSES	
5150 Evaluation	9.09%	2
Academic Failure	31.82%	7
Academic Problems	36.36%	8
Adoption	13.64%	3
Adult Children of Alcoholics (ACA)	50.00%	11
AIDS/HIV	27.27%	6
Alcohol Use	63.64%	14
Anger Management	77.27%	17
Anti-Social/Criminal Behavior	18.18%	4
Anxiety Disorders	100.00%	22
Attachment Issues	45.45%	10

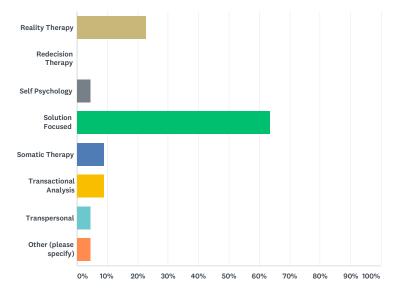
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Attention-Deficit Hyperactivity Disorder	63.64%	14
Autism Spectrum Disorders	22.73%	5
Bipolar Disorders	72.73%	16
Blended Families	50.00%	11
Career Issues	31.82%	7
Child Abuse Offenders	9.09%	2
Child Abuse Survivors	72.73%	16
Child Behavior Problems	45.45%	10
Child Custody Evaluation	0.00%	0
Child/Adolescent Problems	50.00%	11
Chronic/Serious Illness	40.91%	9
Co-Dependency	63.64%	14
Court-Ordered Treatment	31.82%	7
Crisis Management/ Intervention	50.00%	11
Cultural Issues	31.82%	7
Depressive Disorders	95.45%	21
Dissociative Disorders	27.27%	6
Divorce/Separation	54.55%	12
Domestic Violence	50.00%	11
Eating Disorders	22.73%	5
Elder Abuse/ Dependent Adult Abuse	0.00%	0
Employment Related	40.91%	9
Family Relationship Issues	81.82%	18
Fertility Issues	9.09%	2
Financial Issues	22.73%	5
Forensic Issues	9.09%	2
Foster Families	27.27%	6
Gender Related Issues	50.00%	11
Geriatrics/Aging	18.18%	4
Grief/Loss	95.45%	21
Impulse-Control/Conduct Disorders	45.45%	10
Learning Disabilities	27.27%	6
Learning Disorders	9.09%	2
LGBT Issues	63.64%	14
Licensee/Intern- Ethics	9.09%	2
Marital/Couple Issues	77.27%	17
Mediation/ Divorce	13.64%	3
Mediation/Child Custody	0.00%	0
Military Families	31.82%	7
Military/ Active Duty	27.27%	6
Military/Veterans	27.27%	6
Organizational Issues	13.64%	3
Pain Management	18.18%	4
Parent-Child Issues	54.55%	12
Parenting/Co-Parenting	54.55%	12
Personality Disorders	22.73%	5
Physical Disabilities	13.64%	3
	04.000/	7
Physical Trauma	31.82%	
Primary Prevention	9.09%	2

6	7%	pation Related	Probation Re
4	8%	choses	sychoses
8	6%	rement	Retirement
10	5%	ool Adjustment Problems	School Adjus
20	1%	Esteem/Personal Growth	Self-Esteem/
5	3%	ous Emotional Disturbances (SED) Of Children	Serious Emo
3	4%	ual Dysfunction	Sexual Dysfu
16	3%	ational Anxiety/Phobias	Situational A
6	7%	p Disorders	Bleep Disord
13	9%	al Adjustment Problems	Social Adjust
7	2%	natic Disorders	Somatic Disc
10	5%	-Parenting	Step-Parenti
11	0%	stance Use Disorders	Substance U
16	3%	idality	Suicidality
18	2%	ima and Stressor-Related Disorders	rauma and
8	6%	mployment	Jnemployme
11	0%	ms of Crime	/ictims of Cr
0	%	er (please specify)	Other (please
		I Respondents: 22	otal Respor
	DATE		
	DATE		•
	DATE		



Q53 Which of the following best describe your theoretical orientation? (Check all that apply)

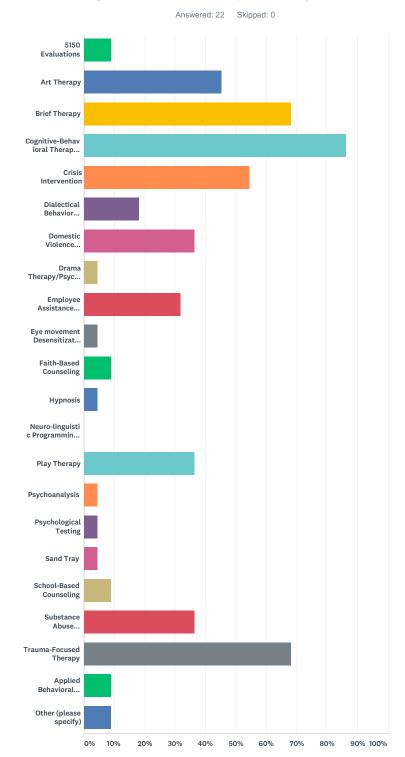


ANSWER CHOICES	RESPONSES	
Adlerian	9.09%	2
Attachment Therapy	18.18%	4
Behavioral	45.45%	10
Bioenergetic	0.00%	0
Cognitive-Behavioral	72.73%	16
Collaborative	13.64%	3
Control-Mastery	0.00%	0
Dialectical Behavior Therapy (DBT)	9.09%	2
Emotionally-Focused Therapy	22.73%	5
Ericksonian Hypnosis	0.00%	0
Family Systems	63.64%	14
Feminist	9.09%	2
Gestalt Therapy	22.73%	5
Humanistic/Existential	59.09%	13
Imago Therapy	0.00%	0
Integrative/Eclectic	22.73%	5
Interpersonal	36.36%	8
Jungian	4.55%	1
Mindfullness-Based Therapy	50.00%	11
Narrative Therapy	18.18%	4
Object Relations	9.09%	2
Pastoral Counseling	9.09%	2
Post-Modern	18.18%	4
Psychoanalytic	9.09%	2
Psychodynamic	40.91%	9
Rankian	0.00%	0
Rational Emotive Therapy	13.64%	3
Reality Therapy	22.73%	5
Redecision Therapy	0.00%	0
Self Psychology	4.55%	1
Solution Focused	63.64%	14
Somatic Therapy	9.09%	2
Transactional Analysis	9.09%	2
Transpersonal	4.55%	1

SurveyMonkey

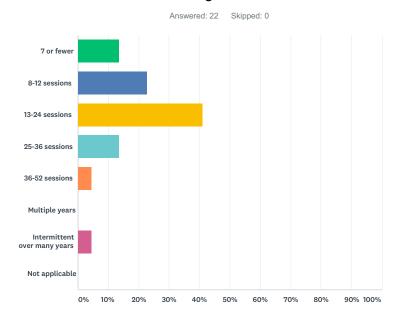
Other (please specify) 4.55%		4.55%	1
Total Resp	ondents: 22		
#	OTHER (PLEASE SPECIFY)	DATE	
1	metaframeworks	4/21/2017 3:03	3 PM

Q54 Which of the following therapeutic modalities, approaches or procedures do you utilize in clinical practice? (Check all that apply)



ANSWER CHOICES	RESPONSES	
5150 Evaluations	9.09%	2
Art Therapy	45.45%	10
Brief Therapy	68.18%	15
Cognitive-Behavioral Therapy (CBT)	86.36%	19
Crisis Intervention	54.55%	12

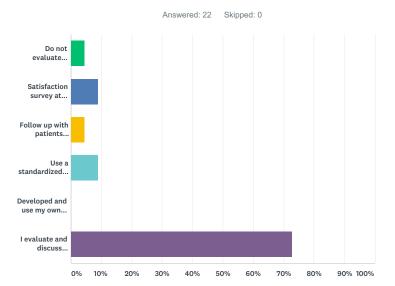
Thera		18	3.18%	4
Counse		36	5.36%	8
chodra		4.5	55%	1
ce Coui		31	1.82%	7
ensitiza	sing (EMDR)	4.5	55%	1
eling		9.0	09%	2
		4.5	55%	1
gramm		0.0	00%	0
		36	6.36%	8
		4.5	55%	1
ng		4.5	55%	1
		4.5	55%	1
seling		9.0	09%	2
ounsel		36	6.36%	8
nerapy		68	3.18%	15
Analysi		9.0	09%	2
fy)		9.0	09%	2
22				
			DATE	
ER (PL				
ma Cor atic Exp			4/21/2017 9:28 F 4/21/2017 8:02 F	



Q55 On average, what is the number of times you see a client before concluding treatment?

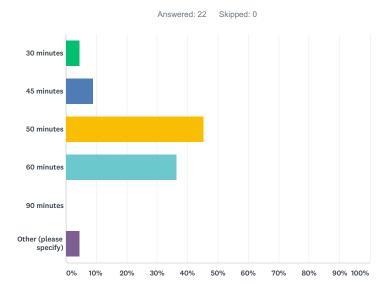
ANSWER CHOICES	RESPONSES	
7 or fewer	13.64%	3
8-12 sessions	22.73%	5
13-24 sessions	40.91%	9
25-36 sessions	13.64%	3
36-52 sessions	4.55%	1
Multiple years	0.00%	0
Intermittent over many years	4.55%	1
Not applicable	0.00%	0
TOTAL		22

67 / 129



Q56 What means do you use to determine whether treatment is successful?

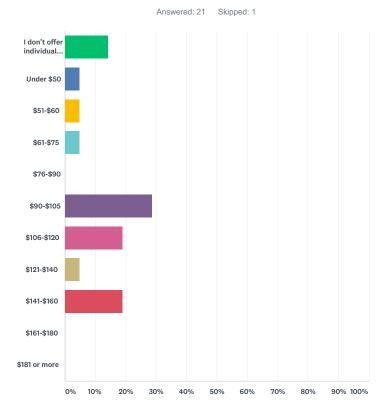
ANSWER CHOICES	RESPONSES	
Do not evaluate outcomes	4.55%	1
Satisfaction survey at conclusion of treatment/Termination interview	9.09%	2
Follow up with patients following treatment	4.55%	1
Use a standardized outcomes instrument	9.09%	2
Developed and use my own outcomes instrument	0.00%	0
I evaluate and discuss treatment outcome and client satisfaction during the termination process	72.73%	16
TOTAL		22



Q57 What is the average length of a session with a client?

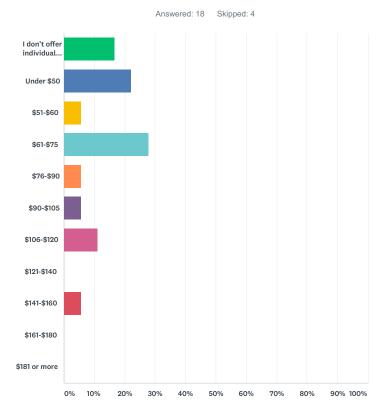
ANSWER C	HOICES	RESPONSES		
30 minutes		4.55%		1
45 minutes		9.09%		2
50 minutes		45.45%		10
60 minutes		36.36%		8
90 minutes		0.00%		0
Other (pleas	e specify)	4.55%		1
TOTAL				22
#	OTHER (PLEASE SPECIFY)		DATE	
1	75		4/26/2017 4:21 PM	

Q58 What is the usual and customary fee CHARGED by you or your employer for an hour of individual psychotherapy?



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	14.29%	3
Under \$50	4.76%	1
\$51-\$60	4.76%	1
\$61-\$75	4.76%	1
\$76-\$90	0.00%	0
\$90-\$105	28.57%	6
\$106-\$120	19.05%	4
\$121-\$140	4.76%	1
\$141-\$160	19.05%	4
\$161-\$180	0.00%	0
\$181 or more	0.00%	0
TOTAL		21

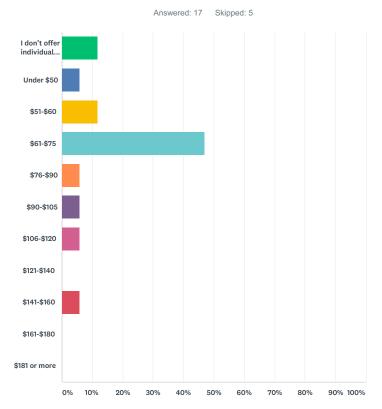
Q59 If you offer reduced, or sliding scale fees, what is the average fee that you collect from clients/patients, for an hour of individual therapy?



ANSWER CHOICES	RESPONSES
I don't offer individual psychotherapy	16.67% 3
Under \$50	22.22%
\$51-\$60	5.56% 1
\$61-\$75	27.78% 5
\$76-\$90	5.56% 1
\$90-\$105	5.56% 1
\$106-\$120	11.11% 2
\$121-\$140	0.00%
\$141-\$160	5.56% 1
\$161-\$180	0.00%
\$181 or more	0.00%
TOTAL	18

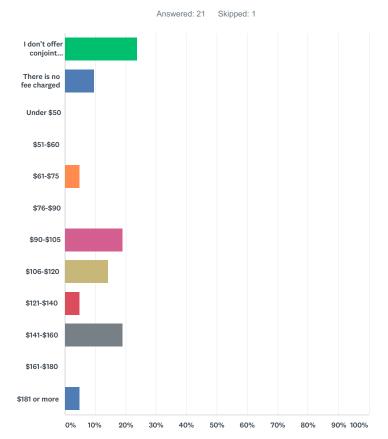
71 / 129

Q60 If you bill insurance, what is the average fee that you collect from managed care companies for an hour of individual therapy?



ANSWER CHOICES	RESPONSES	
I don't offer individual psychotherapy	11.76%	2
Under \$50	5.88%	1
\$51-\$60	11.76%	2
\$61-\$75	47.06%	8
\$76-\$90	5.88%	1
\$90-\$105	5.88%	1
\$106-\$120	5.88%	1
\$121-\$140	0.00%	0
\$141-\$160	5.88%	1
\$161-\$180	0.00%	0
\$181 or more	0.00%	0
TOTAL		17

Q61 What is the usual and customary fee charged by you or your employer for an hour of conjoint therapy?

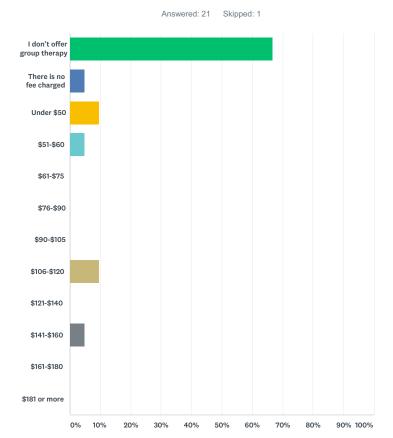


ANSWER CHOICES	RESPONSES	
I don't offer conjoint therapy	23.81%	5
There is no fee charged	9.52%	2
Under \$50	0.00%	0
\$51-\$60	0.00%	0
\$61-\$75	4.76%	1
\$76-\$90	0.00%	0
\$90-\$105	19.05%	4
\$106-\$120	14.29%	3
\$121-\$140	4.76%	1
\$141-\$160	19.05%	4
\$161-\$180	0.00%	0
\$181 or more	4.76%	1
TOTAL		21

Answered: 21 Skipped: 1 I don't offer family therapy There is no fee charged Under \$50 \$51-\$60 \$61-\$75 \$76-\$90 \$90-\$105 \$106-\$120 \$121-\$140 \$141-\$160 \$161-\$180 \$181 or more 0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Q62 What is the usual and customary fee charged by you or your
employer for an hour of family therapy?

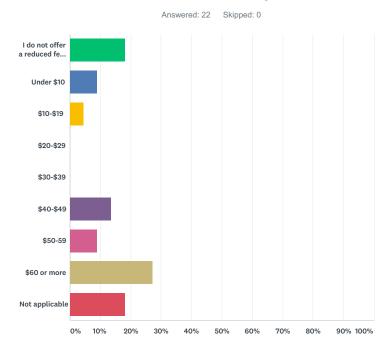
ANSWER CHOICES	RESPONSES	
I don't offer family therapy	19.05%	4
There is no fee charged	14.29%	3
Under \$50	0.00%	0
\$51-\$60	0.00%	0
\$61-\$75	4.76%	1
\$76-\$90	0.00%	0
\$90-\$105	19.05%	4
\$106-\$120	19.05%	4
\$121-\$140	9.52%	2
\$141-\$160	9.52%	2
\$161-\$180	0.00%	0
\$181 or more	4.76%	1
TOTAL		21



Q63 What is the usual and customary fee charged by you or your employer for an hour of group therapy?

ANSWER CHOICES	RESPONSES	
I don't offer group therapy	66.67%	14
There is no fee charged	4.76%	1
Under \$50	9.52%	2
\$51-\$60	4.76%	1
\$61-\$75	0.00%	0
\$76-\$90	0.00%	0
\$90-\$105	0.00%	0
\$106-\$120	9.52%	2
\$121-\$140	0.00%	0
\$141-\$160	4.76%	1
\$161-\$180	0.00%	0
\$181 or more	0.00%	0
TOTAL		21

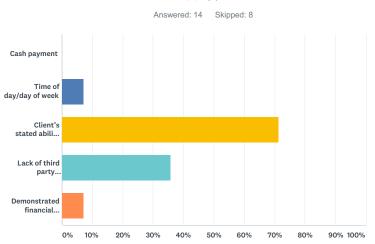
Q64 If you or your employer charge according to a sliding fee scale, what is the lowest fee charged?



ANSWER CHOICES	RESPONSES	
I do not offer a reduced fee or sliding scale	18.18%	4
Under \$10	9.09%	2
\$10-\$19	4.55%	1
\$20-\$29	0.00%	0
\$30-\$39	0.00%	0
\$40-\$49	13.64%	3
\$50-59	9.09%	2
\$60 or more	27.27%	6
Not applicable	18.18%	4
TOTAL		22

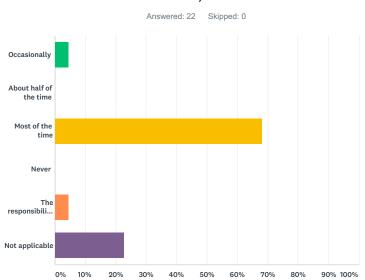
76 / 129

Q65 How is your reduced fee or sliding scale determined? (check all that apply)



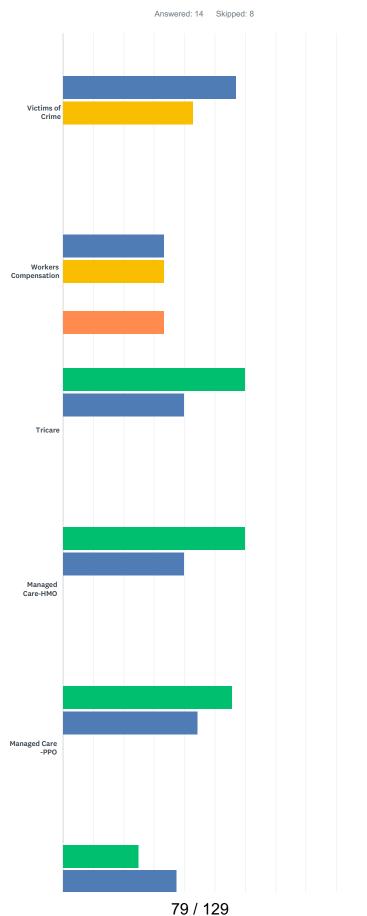
ANSWER CHOICES	RESPONSES	
Cash payment	0.00%	0
Time of day/day of week	7.14%	1
Client's stated ability to pay with no verification	71.43%	10
Lack of third party reimbursement	35.71%	5
Demonstrated financial hardship, such as a tax return, etc.	7.14%	1
Total Respondents: 14		

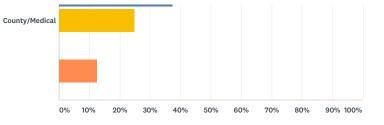
Q66 How often are you or your employer partially or fully reimbursed by a third-party payer (e.g., an insurance plan, Medi-Cal, Victims of Crime, etc.)?



ANSWER CHOICES	RESPONSES
Occasionally	4.55% 1
About half of the time	0.00% 0
Most of the time	68.18% 15
Never	0.00% 0
The responsibility of insurance claims is handled by the patient	4.55% 1
Not applicable	22.73% 5
TOTAL	22

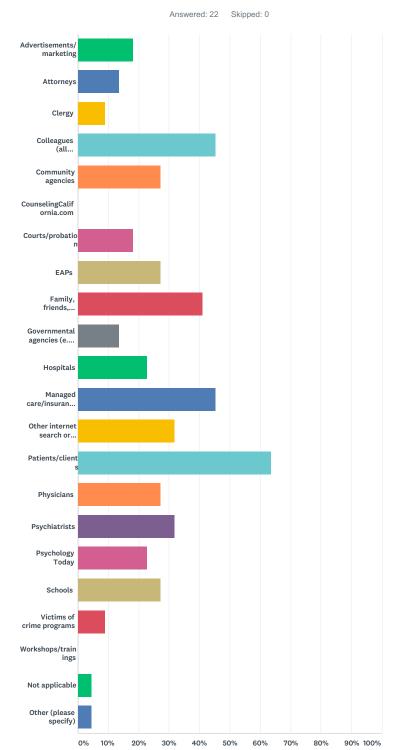
Q67 What is the average length of time you or your employer must wait following initial billing before you are reimbursed? (check all that apply)





Within 30 days Within 60 days Within 90 days Within 120 days

	WITHIN 30 DAYS	WITHIN 60 DAYS	WITHIN 90 DAYS	WITHIN 120 DAYS	WITHIN 150 OR MORE DAYS	TOTAL
Victims of Crime	0.00%	57.14%	42.86%	0.00%	0.00%	
	0	4	3	0	0	7
Workers	0.00%	33.33%	33.33%	0.00%	33.33%	
Compensation	0	1	1	0	1	3
Tricare	60.00%	40.00%	0.00%	0.00%	0.00%	
	3	2	0	0	0	5
Managed Care-HMO	60.00%	40.00%	0.00%	0.00%	0.00%	
	6	4	0	0	0	10
Managed Care -PPO	55.56%	44.44%	0.00%	0.00%	0.00%	
	5	4	0	0	0	9
County/Medical	25.00%	37.50%	25.00%	0.00%	12.50%	
	2	3	2	0	1	8



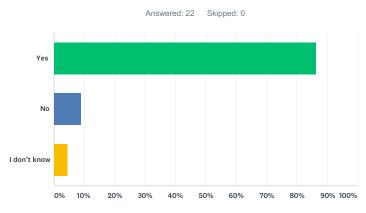
Q68 What is your source for client referrals? (Check all that apply)

ANSWER CHOICES	RESPONSES	
Advertisements/marketing	18.18%	4
Attorneys	13.64%	3
Clergy	9.09%	2
Colleagues (all disciplines)	45.45%	10
Community agencies	27.27%	6
CounselingCalifornia.com	0.00%	0

2017 Demographic Survey - Clinical

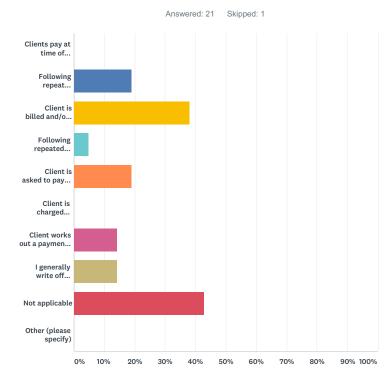
Courts/pr	obation	18.18%		4
EAPs		27.27%		6
Family, fr	iends, neighbors	40.91%		9
Governm	ental agencies (e.g., CPS, DSS)	13.64%		3
Hospitals		22.73%		5
Managed	care/insurance company	45.45%		10
Other inte	ernet search or therapist locator	31.82%		7
Patients/	clients	63.64%		14
Physiciar	IS	27.27%		6
Psychiatr	ists	31.82%		7
Psycholo	gy Today	22.73%		5
Schools		27.27%		6
Victims o	f crime programs	9.09%		2
Worksho	ps/trainings	0.00%		0
Not appli	cable	4.55%		1
Other (pl	ease specify)	4.55%		1
Total Res	spondents: 22			
#	OTHER (PLEASE SPECIFY)		DATE	
	· ·			
1	USPS management		4/22/2017 3:09 PM	

Q69 Are you considered to be a "HIPAA Covered Entity" in your practice?



ANSWER CHOICES	RESPONSES	
Yes	86.36%	19
No	9.09%	2
l don't know	4.55%	1
TOTAL		22

Q70 Which of the following is used by you and/or your employer for clients who do not pay bills in a timely manner: (Check all that apply)



ANSWER	CHOICES	RESPONSES	
Clients pay at time of treatment only		0.00%	0
Following	repeat billings, balance is turned over to a collection agency	19.05%	4
Client is b	illed and/or receives letter(s) requesting payment	38.10%	8
Following	repeated billings, small claims court action is pursued	4.76%	1
Client is a	sked to pay balance by charging to a credit card	19.05%	4
Client is c	harged interest on aging balance	0.00%	0
Client works out a payment plan to pay off balance		14.29%	3
I generally write off unpaid balance		14.29%	3
Not applicable		42.86%	9
Other (please specify)		0.00%	0
Total Respondents: 21			
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Answered: 21 Skipped: 1 Private practice Clinical employment (... Case management i... 90% 100% 0% 10% 20% 30% 40% 50% 60% 70% 80%

Q71 What is the average number of hours of therapy you provide per week:

Less than 1 hour 1-5 hours 6-10 hours 11-20 hours 21-30 hours 31 or more hours

Not applicable

	LESS THAN 1 HOUR	1-5 HOURS	6-10 HOURS	11-20 HOURS	21-30 HOURS	31 OR MORE HOURS	NOT APPLICABLE	TOTAL
Private practice	0.00% 0	5.26% 1	5.26% 1	26.32% 5	21.05% 4	10.53% 2	31.58% 6	19
Clinical employment (not private practice)	5.88% 1	5.88% 1	11.76% 2	5.88% 1	11.76% 2	11.76% 2	47.06% 8	17
Case management in both	6.25% 1	37.50% 6	6.25% 1	12.50% 2	0.00% 0	6.25% 1	31.25% 5	16

Answered: 21 Skipped: 1 Assessment/Eval uation Treatment planning and... Treatment 90% 100% 0% 10% 20% 30% 40% 50% 60% 70% 80%

Q72 For all direct patient care, indicate the average number of hours spent per week (excluding calls) on each major activity:

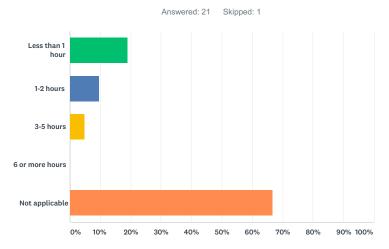
31-40 hours Not applicable							
	LESS THAN 1 HOUR	1-10 HOURS	11-20 HOURS	21-30 HOURS	31-40 HOURS	NOT APPLICABLE	TOTAL
Assessment/Evaluation	9.52% 2	76.19% 16	0.00% 0	4.76% 1	0.00% 0	9.52% 2	21
Treatment planning and team consultation	5.00% 1	85.00% 17	0.00% 0	0.00% 0	0.00% 0	10.00% 2	20
Treatment	0.00% 0	33.33% 7	23.81% 5	28.57% 6	4.76% 1	9.52% 2	21

Less than 1 hour 1-10 hours

11-20 hours

21-30 hours

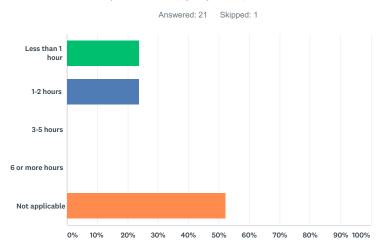
Q73 What is the average number of hours per week devoted to administering and evaluation psychological tests?



ANSWER CHOICES	RESPONSES	
Less than 1 hour	19.05%	4
1-2 hours	9.52%	2
3-5 hours	4.76%	1
6 or more hours	0.00%	0
Not applicable	66.67%	14
TOTAL		21

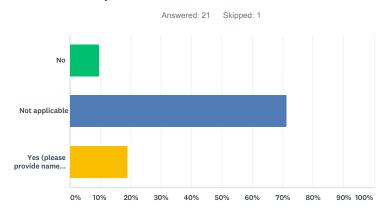
87 / 129

Q74 What is the average number of hours per week you devote to telehealth services (i.e., therapy by telephone or over the Internet)?

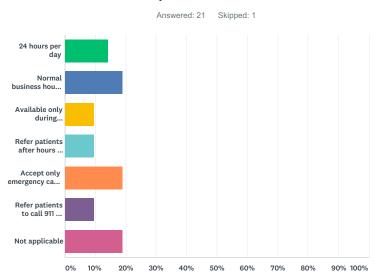


ANSWER CHOICES	RESPONSES	
Less than 1 hour	23.81%	5
1-2 hours	23.81%	5
3-5 hours	0.00%	0
6 or more hours	0.00%	0
Not applicable	52.38%	11
TOTAL		21

Q75 Are you reimbursed for telehealth services?



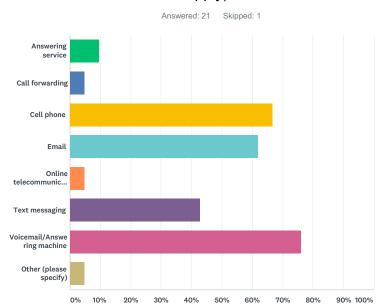
ANSWER C	HOICES	RESPONSES	
No		9.52%	2
Not applicab	le	71.43%	15
Yes (please	provide name of companies that reimburse)	19.05%	4
TOTAL			21
#	YES (PLEASE PROVIDE NAME OF COMPANIES THAT REIMBURSE)	DATE	
1	Private pay	5/9/2017 2:26 PM	
2	Medical	4/26/2017 4:27 PM	
3	Magellan	4/21/2017 3:40 PM	
4	Paid by clients	4/21/2017 3:08 PM	



Q76 What hours are you on-call or available to clients?

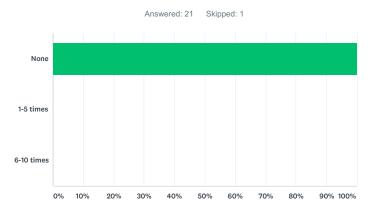
ANSWER CHOICES	RESPONSES
24 hours per day	14.29% 3
Normal business hours only	19.05% 4
Available only during appointed hours	9.52% 2
Refer patients after hours to service for emergency calls	9.52% 2
Accept only emergency calls after hours	19.05% 4
Refer patients to call 911 in case of emergency after hours	9.52% 2
Not applicable	19.05% 4
TOTAL	21

Q77 What means do you use to be accessible to clients? (Check all that apply)

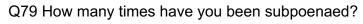


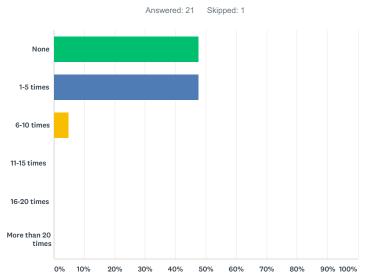
ANSWER C	CHOICES	RESPONSES	
Answering s	service	9.52%	2
Call forward	ling	4.76%	1
Cell phone		66.67%	14
Email		61.90%	13
Online telec	ommunication (e.g., Skype, Facetime)	4.76%	1
Text messag	ging	42.86%	9
Voicemail/A	nswering machine	76.19%	16
Other (pleas	se specify)	4.76%	1
Total Respo	ondents: 21		
#	OTHER (PLEASE SPECIFY)	DATE	
" 1	24 hour service	4/21/2017 4:11 PM	

Q78 How many times have you had to file an incident report with malpractice insurance?



ANSWER CHOICES	RESPONSES	
None	100.00%	21
1-5 times	0.00%	0
6-10 times	0.00%	0
TOTAL		21

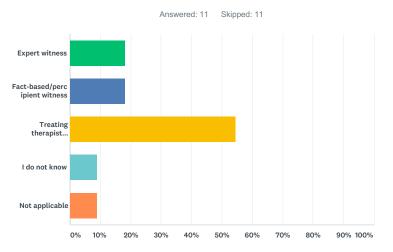




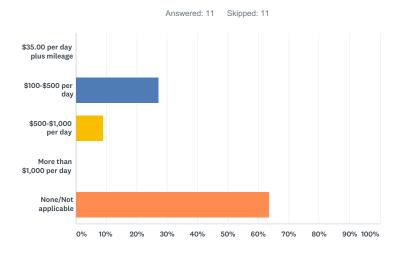
ANSWER CHOICES	RESPONSES	
None	47.62%	10
1-5 times	47.62%	10
6-10 times	4.76%	1
11-15 times	0.00%	0
16-20 times	0.00%	0
More than 20 times	0.00%	0
TOTAL		21

93 / 129

Q80 What type of witness were you in a majority of these claims?



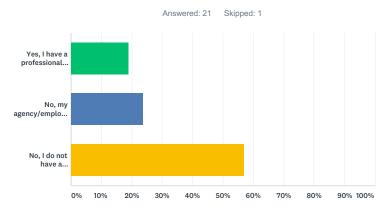
ANSWER CHOICES	RESPONSES	
Expert witness	18.18%	2
Fact-based/percipient witness	18.18%	2
Treating therapist witness	54.55%	6
I do not know	9.09%	1
Not applicable	9.09%	1
Total Respondents: 11		



Q81 On average, how much were you paid to serve as a witness?

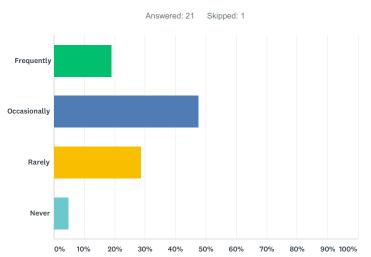
ANSWER CHOICES	RESPONSES	
\$35.00 per day plus mileage	0.00%	0
\$100-\$500 per day	27.27%	3
\$500-\$1,000 per day	9.09%	1
More than \$1,000 per day	0.00%	0
None/Not applicable	63.64%	7
TOTAL		11





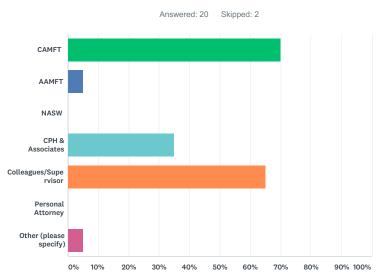
ANSWER CHOICES	RESPONSES	
Yes, I have a professional will in place	19.05%	4
No, my agency/employer has a policy in place	23.81%	5
No, I do not have a professional will in place	57.14%	12
TOTAL		21

Q83 How often do you seek legal, ethical, or clinical consultation each month?



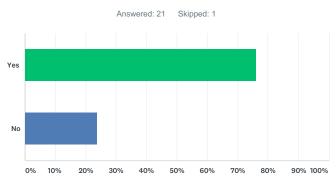
ANSWER CHOICES	RESPONSES	
Frequently	19.05%	4
Occasionally	47.62%	10
Rarely	28.57%	6
Never	4.76%	1
TOTAL		21

Q84 From whom do you receive consultation? (Check all that apply)



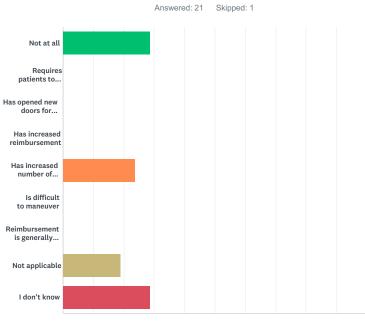
ANSWER	CHOICES	RESPONSES	
CAMFT		70.00%	14
AAMFT		5.00%	1
NASW		0.00%	0
CPH & Ass	sociates	35.00%	7
Colleagues	s/Supervisor	65.00%	13
Personal A	ttorney	0.00%	0
Other (plea	ase specify)	5.00%	1
Total Resp	ondents: 20		
#	OTHER (PLEASE SPECIFY)		DATE
1	My Therapist		5/11/2017 12:54 PM

Q85 If you could participate in Medicare as a reimbursable provider, would you?



ANSWER CHOICES	RESPONSES	
Yes	76.19%	16
No	23.81%	5
TOTAL		21

Q86 How has the passage of the parity law affected your employment/practice? (Check all that apply)

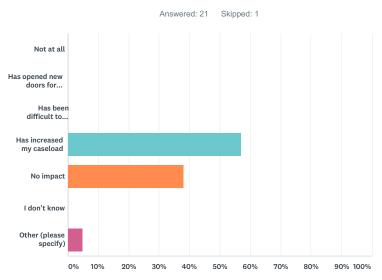


 0%
 10%
 20%
 30%
 40%
 50%
 60%
 70%
 80%
 90%
 100%

ANSWER CHOICES RESPONSES		RESPONSES	
Not at all		28.57%	6
Requires pa	tients to first be evaluated by physicians/psychologist	0.00%	0
Has opened	new doors for employment/treatment	0.00%	0
Has increas	ed reimbursement	0.00%	0
Has increas	ed number of clients	23.81%	5
Is difficult to	maneuver	0.00%	0
Reimburser	nent is generally denied regardless of "parity"	0.00%	0
Not applical	ble	19.05%	4
l don't know	,	28.57%	6
TOTAL			21
#	OTHER (PLEASE SPECIFY)	DATE	
1	The insurance companies don't always honor this law	4/21/2017 3:41 PM	

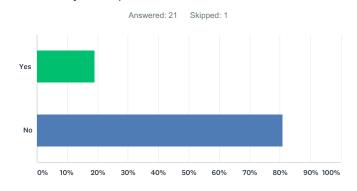
100 / 129

Q87 How has the implementation of the Affordable Care Act affected your employment/practice? Check all that apply.

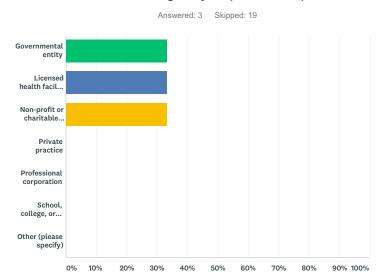


ANSWER C	HOICES	RESP	ONSES	
Not at all		0.00%		0
Has opened	new doors for employment/treatment	0.00%)	0
Has been dif	ficult to understand	0.00%)	0
Has increase	ad my caseload	57.14	%	12
No impact		38.10	%	8
l don't know		0.00%)	0
Other (please	e specify)	4.76%)	1
TOTAL				21
#	OTHER (PLEASE SPECIFY)		DATE	
1	Caused some potential clients to stay within their insurer network, that might have previously a private payer on a sliding scale.	been	4/24/2017 10:13 AM	

Q88 Do you supervise interns and/or trainees?



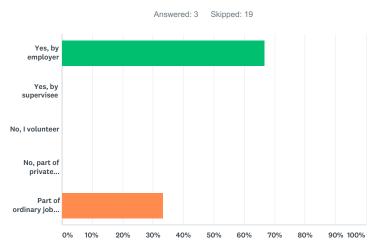
ANSWER CHOICES	RESPONSES	
Yes	19.05%	4
No	80.95%	17
TOTAL		21



Q89 In which setting do you provide supervision?

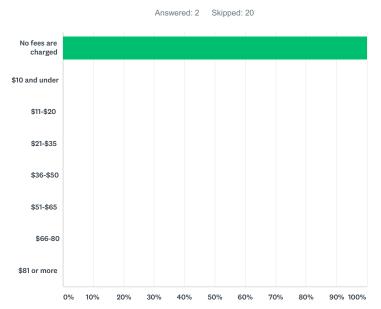
	0101050	250201050	
ANSWER	CHOICES	RESPONSES	
Governme	ntal entity	33.33%	1
Licensed h	nealth facility (e.g., hospital)	33.33%	1
Non-profit	or charitable corporation	33.33%	1
Private pra	actice	0.00%	0
Profession	al corporation	0.00%	0
School, co	llege, or university	0.00%	0
Other (plea	ase specify)	0.00%	0
Total Resp	pondents: 3		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q90 Are you paid for the supervision you provide?



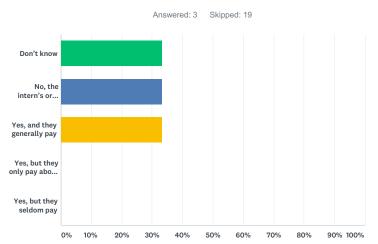
ANSWER CHOICES	RESPONSES	
Yes, by employer	66.67%	2
Yes, by supervisee	0.00%	0
No, I volunteer	0.00%	0
No, part of private practice overhead	0.00%	0
Part of ordinary job duties	33.33%	1
TOTAL		3

Q91 What is the usual and customary fee charged to clients for the services of the intern(s) and/or trainee(s) you supervise?



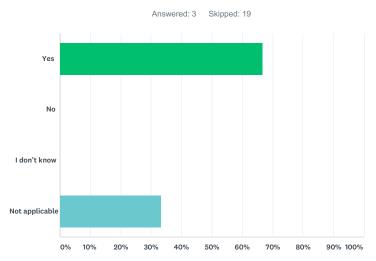
ANSWER CHOICES	RESPONSES	
No fees are charged	100.00%	2
\$10 and under	0.00%	0
\$11-\$20	0.00%	0
\$21-\$35	0.00%	0
\$36-\$50	0.00%	0
\$51-\$65	0.00%	0
\$66-80	0.00%	0
\$81 or more	0.00%	0
TOTAL		2

Q92 Are third-party payers generally billed for the interns' or trainees' services?



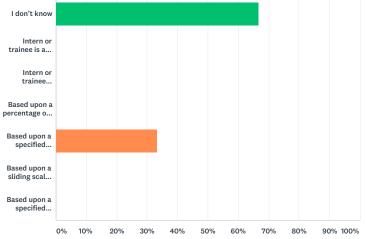
ANSWER CHOICES	RESPONSES	
Don't know	33.33%	1
No, the intern's or trainee's services are not billed to third parties	33.33%	1
Yes, and they generally pay	33.33%	1
Yes, but they only pay about fifty percent of the time	0.00%	0
Yes, but they seldom pay	0.00%	0
TOTAL		3

Q93 If third parties are billed for intern or trainee services, is it disclosed that the intern or trainee was the provider?



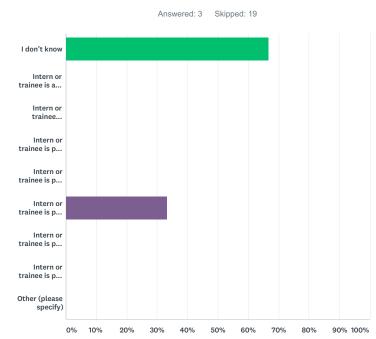
ANSWER CHOICES	RESPONSES	
Yes	66.67%	2
No	0.00%	0
l don't know	0.00%	0
Not applicable	33.33%	1
TOTAL		3





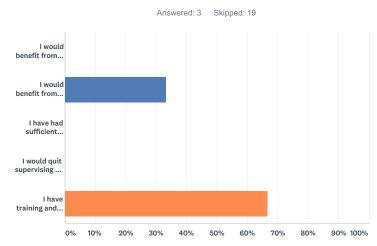
ANSWER CHOICES	RESPONSES	
l don't know	66.67%	2
Intern or trainee is an unpaid volunteer	0.00%	0
Intern or trainee received only a nominal stipend to cover/offset volunteer expenses	0.00%	0
Based upon a percentage of the fees generated	0.00%	0
Based upon a specified amount per hour	33.33%	1
Based upon a sliding scale depending upon client volume	0.00%	0
Based upon a specified amount per week/month/year	0.00%	0
TOTAL		3

Q95 If the intern or trainee is paid, approximately how much does an intern or trainee get paid per hour?



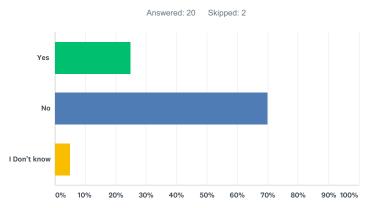
	R CHOICES		RESPONS	ES
ANSWER				
I don't kn	W		66.67%	2
Intern or f	rainee is an unpaid volunteer		0.00%	0
Intern or t	rainee receives approximately \$500 or less per month for actual expenses incurred as a volunteer		0.00%	0
Intern or f	rainee is paid approximately \$8-\$15 per hour		0.00%	0
Intern or trainee is paid approximately \$16-\$25 per hour			0.00%	0
Intern or trainee is paid approximately \$26-\$35 per hour			33.33%	1
Intern or trainee is paid approximately \$36-\$45 per hour			0.00%	0
Intern or trainee is paid \$46 or more per hour			0.00%	0
Other (please specify)			0.00%	0
TOTAL				3
#	OTHER (PLEASE SPECIFY)	DATE		
	There are no responses.			

Q96 Do you believe you have sufficient education, training, and experience to adequately provide supervision?



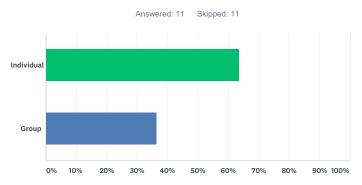
ANSWER CHOICES	RESPONSES	
I would benefit from training, but do not have the time	0.00%	0
I would benefit from training and am interested in such an opportunity	33.33%	1
I have had sufficient training and experience in supervision and am not interested in more training	0.00%	0
I would quit supervising if I had to engage in more training	0.00%	0
I have training and would like more	66.67%	2
TOTAL		3

Q97 Are you and/or your employer an approved continuing education provider?



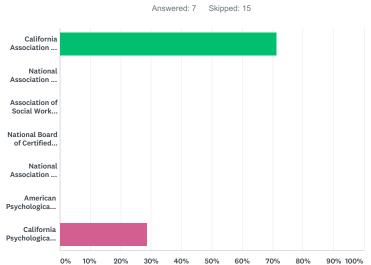
ANSWER CHOICES	RESPONSES	
Yes	25.00%	5
No	70.00%	14
I Don't know	5.00%	1
TOTAL		20

Q98 Are you an individual or group provider (group equals 2 or more people)?



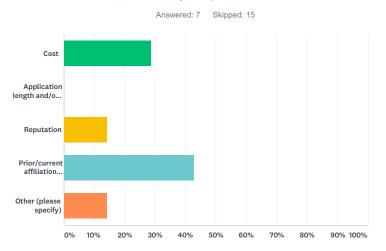
ANSWER CHOICES	RESPONSES	
Individual	63.64%	7
Group	36.36%	4
TOTAL		11





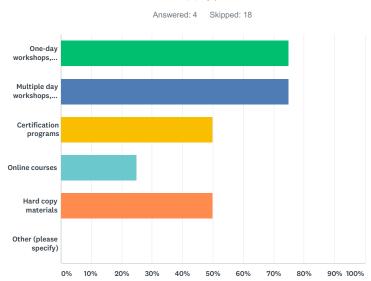
ANSWER CHOICES	RESPONSES	
California Association of Marriage and Family Therapists (CAMFT)	71.43%	5
National Association of Social Workers (NASW)	0.00%	0
Association of Social Work Boards (SWB)	0.00%	0
National Board of Certified Counselors (NBCC)	0.00%	0
National Association of School Psychologists (NASP)	0.00%	0
American Psychological Association (APA)	0.00%	0
California Psychological Association (CPA)	28.57%	2
TOTAL		7

Q100 What was your primary consideration in deciding which provider approval agency to choose?



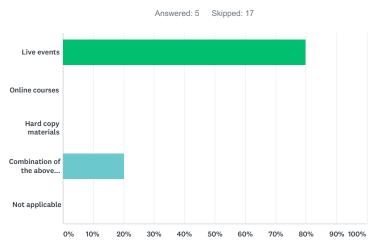
ANSWER CHOICES RESPONSES				
Cost 28.57%			2	
Application length and/or complexity		0.00%		0
Reputation		14.29%		1
Prior/current affiliation with agency		42.86%		3
Other (please specify)		14.29%		1
TOTAL	TOTAL			7
#	OTHER (PLEASE SPECIFY)		DATE	
1	Employer chose		4/21/2017 4:15 PM	

Q101 Which method do you use to offer CE coursework? (Check all that apply)



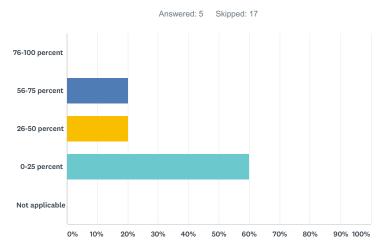
ANSWER CHOICES RES		RESPONSES	
One-day workshops, conferences, trainings, etc.		75.00%	3
Multiple day workshops, conferences, trainings, etc.		75.00%	3
Certificatio	on programs	50.00%	2
Online courses		25.00%	1
Hard copy materials		50.00%	2
Other (please specify)		0.00%	0
Total Res	Total Respondents: 4		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

Q102 How do you prefer to fulfill your CE requirements?



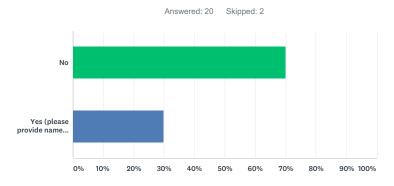
ANSWER CHOICES	RESPONSES	
Live events	80.00%	4
Online courses	0.00%	0
Hard copy materials	0.00%	0
Combination of the above options	20.00%	1
Not applicable	0.00%	0
TOTAL		5

Q103 What percentage of your total CE per renewal cycle do you obtain via CAMFT education opportunities (live, hard copy, and/or online?



ANSWER CHOICES	RESPONSES	
76-100 percent	0.00%	0
56-75 percent	20.00%	1
26-50 percent	20.00%	1
0-25 percent	60.00%	3
Not applicable	0.00%	0
TOTAL		5

Q104 Are you a member of another professional association?



ANSWER	CHOICES	RESPONSES	
No		70.00%	1
Yes (plea	se provide name of association)	30.00%	
TOTAL			2
#	YES (PLEASE PROVIDE NAME OF ASSOCIATION)	DA	ATE
1	APA	5/*	11/2017 8:22 AM
2	AAMFT	4/2	24/2017 11:14 AM
3	CHADD, ADDA	4/2	24/2017 10:15 AM
4	International Society For the Study of Trauma and Dissociation; AMCAP	4/2	21/2017 9:45 PM
5	Foundation for Human Enrichment/Somatic Experiencing	4/2	21/2017 8:16 PM
6	AAMFT	4/2	21/2017 3:10 PM

118 / 129

Not a chapter member No, not a member of an... Yes, a member

40%

0% 10%

20%

30%

ANSWER CHOICES	RESPONSES	
Not a chapter member	0.00%	0
No, not a member of any chapter	50.00%	10
Yes, a member of one or more chapters	50.00%	10
TOTAL		20

50%

60%

70%

80%

90% 100%

Q105 Are you a member of a CAMFT Chapter?

Q106 Why are you not a member of a CAMFT Chapter?

Answered: 0 Skipped: 22

▲ No matching responses.

ANSWER	CHOICES	RESPONSES		
Not worth	vhile	0.00%		0
No time		0.00%		0
No interes	t	0.00%		0
Too far to	iravel	0.00%		0
Not aware	of CAMFT Chapters	0.00%		0
Too exper	sive	0.00%		0
Other (ple	ase specify)	0.00%		0
Total Resp	ondents: 0			
#	OTHER (PLEASE SPECIFY)		DATE	
	There are no responses.			

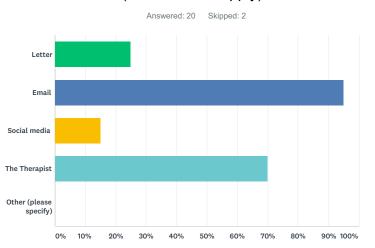
Q107 Have you taken advantage of discounts from CAMFT's affinity partners? (check all that apply)

Answered: 0 Skipped: 22

A No matching responses.

ANSWER CHOICES	RESPONSES	
ADP	0.00%	0
CPH & Associates	0.00%	0
Geico	0.00%	0
Northcentral University	0.00%	0
Psychology Today	0.00%	0
Simple Practice	0.00%	0
The Chill Sessions	0.00%	0
Therapick.com	0.00%	0
Therapysites	0.00%	0
None/not applicable	0.00%	0
TOTAL		0

Q108 How do you prefer to receive communications from CAMFT? (check all that apply)

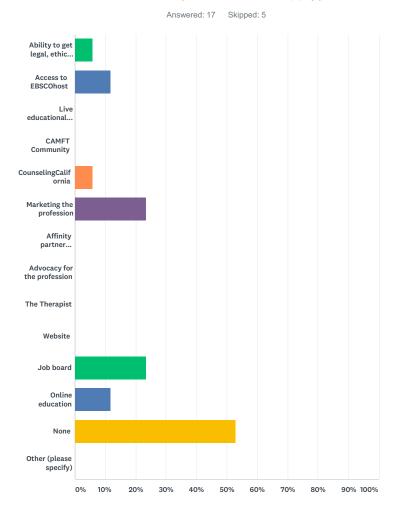


ANSWER O	CHOICES	RESPONSES	
Letter		25.00%	5
Email		95.00%	19
Social medi	a	15.00%	3
The Therap	ist	70.00%	14
Other (pleas	se specify)	0.00%	0
Total Respondents: 20			
#	OTHER (PLEASE SPECIFY)		DATE
	There are no responses.		

Answered: 20 Skipped: 2 Ability to get legal, ethic... Access to EBSCOhost Live education events CAMFT Community CounselingCalif ornia Marketing the profession Affinity partner... Advocacy for the profession The Therapist Website Online education Job board None Other (please specify) 0% 10% 30% 40% 50% 60% 80% 90% 100% 20% 70%

ANSWER CH	IOICES		RESPON	SES
Ability to get	egal, ethical and business questions answered		95.00%	19
Access to EB	SCOhost		30.00%	6
Live educatio	n events		35.00%	7
CAMFT Com	munity		40.00%	8
CounselingC	alifornia		25.00%	5
Marketing the	profession		20.00%	4
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites		60.00%	12	
Advocacy for	the profession		55.00%	11
The Therapis	t		65.00%	13
Website			30.00%	6
Online educa	tion		15.00%	3
Job board			15.00%	3
None			5.00%	1
Other (please	specify)		0.00%	0
Total Respon	dents: 20			
#	OTHER (PLEASE SPECIFY)	DATE		
	There are no responses.			

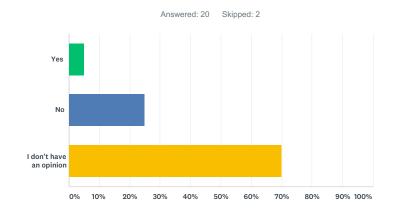
Q109 What CAMFT member benefits do you consider to be most beneficial? (Check all that apply)



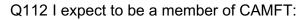
Q110 What CAMFT member benefits do you consider to be least beneficial? (Check all that apply)

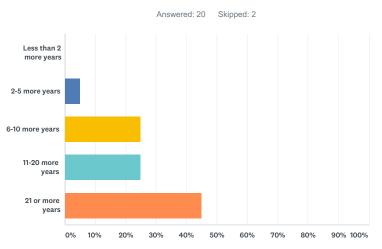
ANSWER	CHOICES	RESPOR	NSES
Ability to g	et legal, ethical and business questions answered	5.88%	1
Access to	EBSCOhost	11.76%	2
Live educ	ational events - Annual conference, Fall Symposium and workshops	0.00%	0
CAMFT C	ommunity	0.00%	0
Counselin	gCalifornia	5.88%	1
Marketing	the profession	23.53%	4
Affinity partner benefits: CPH Professional liability insurance, Geico insurance, ADP discounts, Office Depot/Office Max discounts, Psychology Today subscription, simplepractice, the chill sessions, therapick.com, therapysites		0.00%	0
Advocacy	for the profession	0.00%	0
The Thera	apist	0.00%	0
Website		0.00%	0
Job board		23.53%	4
Online education		11.76%	2
None		52.94%	9
Other (ple	ase specify)	0.00%	0
Total Res	pondents: 17		
#	OTHER (PLEASE SPECIFY) DA	TE	
	There are no responses.		

Q111 Would you want to see CAMFT's logo/graphic identity updated?



ANSWER CHOICES	RESPONSES	
Yes	5.00%	1
No	25.00%	5
I don't have an opinion	70.00%	14
TOTAL		20





ANSWER CHOICES	RESPONSES	
Less than 2 more years	0.00%	0
2-5 more years	5.00%	1
6-10 more years	25.00%	5
11-20 more years	25.00%	5
21 or more years	45.00%	9
TOTAL		20

Q113 Comments/Feedback

Answered: 2 Skipped: 20

#	RESPONSES	DATE
1	Need more board transparency and communication with members before CAMFT takes positions that affect the profession.	4/21/2017 8:19 PM
2	This was way too long.	4/21/2017 4:18 PM

Q114 Additional questions you would like to see in future demographic surveys:

Answered: 0 Skipped: 22

#	RESPONSES	DATE
	There are no responses.	