CAMFT BOARD OF DIRECTORS
MEETING MINUTES
SEPTEMBER 15-16, 2018
HYATT REGENCY SAN FRANCISCO AIRPORT
BURLINGAME, CA

Board Members In Attendance:
Jan Mellinger, President
Katie Vernoy, President-Elect
Bob Casanova, Past-President
Cathryn Leff, Secretary
Curt Widhalm, Chief Financial Officer
Holly Daniels
Nanci Finley
Jonathan Flier (via phone)
Jeff Kashou
Kristy Labardee
Howard Levitt
Lisa Romain

Staff:
Nabil El-Ghoroury, Executive Director
Cathy Atkins, Deputy Executive Director
Ron Hynum, Managing Director, Finance and Operations

I. Call to Order
President Jan Mellinger called the meeting to order at 8:30am on September 15, 2018.

II. Consent Agenda
The Board pulled Agenda Item 2(B) (June 2018 Closed Session minutes) and Item 2(F)(x)
(Strategy Planning Committee nomination).

Motion (1): Labardee—To approve the Consent Agenda, as amended.
APPROVED
The Board discussed Agenda Item 2(F)(x), the Strategic Planning Committee nomination. No action was taken.

III. **Finance**

**Motion (2):** Romain—To approve the financial reports.

**APPROVED**

The Board reviewed the PAC balances, and Educational Foundation financial reports.

The Board discussed proposed Reserve Policy amendments and updates.

**Motion (3):** Casanova—Board accepts the proposed Reserve Policy, adjusting operating reserve to twelve months.

**AMENDED**

**Motion (4):** Casanova--Board accepts the proposed Reserve Policy, adjusting operating reserve to twelve months and any excess remains in opportunity reserve fund.

**APPROVED**

**VII. Executive Director Report**

**A. Executive Director Goals**

Nabil El-Ghoroury discussed the goals for the Executive Director.

The Board was in Closed Session from 9:53AM until 2:29PM.

**Staff Operations**

The Board was in Closed Session from 4:15PM until 4:30PM.

El-Ghoroury updated the Board on staff operations, including:

**B. Health Insurance**

The Board discussed the Disciplinary Section of the Member survey and determined to keep the section as currently presented. Over half of members (52%) who responded to the survey supported keeping the section as is, either because the section is educational, publicly available, or used to update referral lists. A little more than a quarter of the respondents (27%) advocated deidentifying the section by removing names. About 1/6 of respondents (16%) suggested shortening the section, while less than 5% recommended eliminating this section.
The Board discussed Health Plan Insurance, the lack of ability in California to create new Association Health Plans, and the possibility of dental/eye insurance through Association health plans. The Board directed staff to move forward with researching Association dental/eye health insurance.

C. Dental/Vision Insurance
   The Board was presented with information that dental/vision insurance is allowed to be offered to associations. The Board discussed this option and asked that staff present information regarding this option.

D. Parent-Child Separations at the U.S. Border
   The Board discussed CAMFTs response to the parent-child separations occurring at the US border, and the members comments. The Board discussed that there is no current policy in place on social policy. This currently makes it difficult to comment on social policy. The Board acknowledge that CAMFT needs to create a policy.

E. CEPA Program
   The Board discussed the beginning changes to improve the efficiency and customer satisfaction, including significantly streamlining the CEPA provider application to reflect the BBS regulatory requirements, while ensuring a process with integrity. The Board also discussed ways in which CAMFT can inform members of approved CEU providers of CAMFT.

F. Legislation
   El-Ghoroury provided an outline of the 2019 legislative landscape, including focusing on legislative and administrative education of the MFT license, scope of practice and areas of employment, versus sponsoring legislation in 2019, unless necessary for AB 93 (2017) unintended consequences.

VIII. Policies
A. Elections
   The Board reviewed and discussed a recommendation from Elections Committee to create a policy limiting candidate to candidate endorsement to personal campaigns versus CAMFT sponsored election materials. After lengthy discussion, the Board chose to take no action.

B. PAC Member Contributions
   The Board reviewed and discussed a possible recommendation to the PAC Committee on financial contributions to members and family of members. The Board took no action.
C. Chapter Advisory Committee

The Board discussed an amendment to Chapter Advisory Committee selection process.

Motion (5): Casanova—To amend the Chapter Advisory Committee description and selection process to allow the President to appoint and Board approve Committee members.
APPROVED

D. Board Code of Conduct

The Board discussed the proposed Board Code of Conduct.

Motion (6): Kashou—To postpone this agenda item until a later time.
APPROVED

IX. Proposed Projects

A. Oversees Delegation

Howard Levitt presented the Board with a proposal on an oversees-delegation program. The Board asked questions of Levitt and discussed the benefits and costs of the proposal.

The Board directed staff to research these opportunities, generally, to bring back to the Board at a later time.

B. Pre-Licensee Wages

Four members (Gail Wilburn, Bob Mendelson, Marcy Kaplan, Sierra Smith) proposed to the Board that CAMFT hold an educational meeting between their colleagues and the CAMFT Board of Directors to discuss the intricacies of non-profit center practices. The Board asked questions and discussed the benefits and costs of the proposal.

Motion (7): Vernoy—To accept the proposal and schedule a time during the December 2018 Board meeting.
AMENDED

Motion (8): Widhalm—To accept the proposal and schedule a time after the close of the December 2018 Board meeting.
APPROVED

The Board directed staff to schedule the logistics of the meeting in conjunction with the members proposing the educational discussion.

C. Immigration/Border Separation

Anna Paganelli proposed to the Board a series of additional advocacy and educational
opportunities that CAMFT could take on regarding the immigration/border separation issue. The Board asked questions and discussed the benefits and costs of the proposal.

Motion (9): Vernoy—Support and create an eblast on the issue of border separation and member resources and ways to connect.
APPROVED

XV. Open Forum and Suggestions for Future Agenda

The following items were discussed:

--LMFT v. MFT usage in CAMFT materials to be discussed in the future (Cathryn Leff)
--Timely response of current events to membership (Bob Casanova)
--Diversity and priority of diversity education and diversity generally (Lisa Romain)
--Scope of practice (Jeff Kashou)
--Social advocacy and justice committee formation (Nanci Finley)
--Independent trained organization needed to assess CAMFT’s future, threats, strategy (Howard Levitt)

The Board thanked President and Executive Director for their leadership and facilitating the meeting.

XVI. Adjournment

Motion (10): Levitt—Move to adjourn meeting.
APPROVED

Meeting adjourned at 10:32AM